

ROYAL NAVY

Your career guide



YOUR ROLE | THE PEOPLE YOU'LL MEET | THE PLACES YOU'LL GO

WELCOME

Britain is an island nation, so we've always understood the importance of controlling and defending our seas. This is still a big part of what the Royal Navy does, but by no means all. This publication will explain how our Surface Fleet, Submarine Service and Fleet Air Arm fit together, giving you an insight into everything we do on and under the sea, as well as on land and in the air. We'll go on to explain about all the different jobs available and where you could fit in.

We are first and foremost a fighting force, serving alongside our allies in conflicts around the world. We also protect Britain's ports, fishing grounds and merchant ships and help tackle international smuggling, terrorism and piracy. Increasingly, we're involved in humanitarian and relief missions, where our skills, discipline and resourcefulness make a real difference to people's lives.

We can offer you opportunities and job security you will hardly ever find in civilian life. But Royal Navy life has never been a soft option and isn't a decision to be taken lightly. Your parents, guardians, teachers and friends, particularly those with no previous Royal Navy experience or connections, will naturally want to know that it's right for you. The 'Your questions answered' section deals with some of the most common concerns.

We hope this publication helps you in your choice of Royal Navy career and we wish you every success, wherever you decide to serve.

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SURFACE FLEET

Our two new aircraft carriers are the biggest warships ever built for the Royal Navy. HMS Queen Elizabeth is home to a crew of over 1400 and will carry the F35 Joint Strike Fighter. HMS Prince of Wales will join the QE in Portsmouth in 2020.



Really?

'Jack' – The nickname for Royal Navy sailors. It comes from 'Jack Tar', the name for sailors from the time of Admiral Lord Nelson who put high-grade tar in their hair.

You can sum up our ethos in three words – 'defend, deter, defeat'. You'll find that fighting spirit whichever part of the Royal Navy you decide to join.



Our biggest warships are aircraft carriers, which act as floating airbases for our fast jets and helicopters, and command centres for military and humanitarian operations. Our two new aircraft carriers are the biggest warships ever built for the Royal Navy. HMS Queen Elizabeth is home to a crew of over 1400 and will carry the F35 Joint Strike Fighter. HMS Prince of Wales will join the QE in Portsmouth in 2020.

Destroyers and frigates make up most of the Surface Fleet. In conflict situations, destroyers mainly deal with attacks from the air, while frigates provide defence against other ships and submarines. However, both can handle just about any task, from evacuating a disaster zone to chasing down drug-smugglers, people-traffickers and pirates.

Your chosen job could see you serving on board an assault ship, which launch amphibious (landing from the sea) operations involving the Royal Marines Commandos, or on a mine counter-measures ship. In the seas around the UK, our offshore patrol ships protect fishing grounds and carry out anti-pollution, search-and-rescue and maritime policing duties. Meanwhile, our hydrographic ships carry on the vital work of surveying the seas, keeping the charts of the UK and seas around the world up to date.

Go to our latest news and activity pages to see where we are today: royalnavy.mod.uk/



HUMANITARIAN OPERATIONS

Operation Ruman is the UK's military response to providing vital humanitarian aid and supplies to the Caribbean islands devastated by Hurricane Irma. The specialist humanitarian and disaster relief team on RFA Mounts Bay and her Wildcat helicopter are providing assistance to badly affected areas. Royal Marines from 40 Commando are helping to distribute aid and support local police.



SUBMARINE SERVICE

When it comes to challenges, teamwork and secrecy, there's more beneath the surface. Living and working in this unique, covert environment, Submariners rightly consider themselves a breed apart.

“It’s a job for someone who likes a challenge, mentally and physically. You are important on board.”

Tom, Logistics Officer (Submariner)



On a nuclear submarine, every member of the crew plays a vital role in an environment where lives can literally depend on teamwork, safety and attention to detail. As a result, the 120 or so crew on board form a close-knit community with a team spirit you won't find anywhere else.

Their job is to patrol the world's seas, monitoring ships and other submarines, while staying silent and unseen themselves. That's why, once they leave their bases at Devonport and Faslane, we keep their exact location a secret.

We currently have two types of nuclear-powered submarines – attack submarines and the Vanguard-class ballistic submarines. Fast and deep-diving, the attack submarines carry torpedoes to use against ships and other submarines and cruise missiles to attack land targets up to 1000 miles away.

The Trident missiles carried by our Vanguard-class ballistic submarines form Britain's strategic nuclear deterrent. These are weapons of last resort, which have so far never been used and we hope never will be. Being part of the team maintaining them is a massive responsibility, one that Submariners understand and accept, but never take lightly. It's a unique shared experience that helps explain the extraordinary team spirit and sense of identity you'll find as a Submariner.

HMS Astute is the first of a new class of nuclear-attack submarine, which is the largest and most powerful ever built for the Royal Navy.

Both men and women now serve on Royal Navy submarines.

Really?

When is a ship not a ship? When it's a boat. Submarines are one of the few Royal Navy craft that are called 'boats', nearly everything else is a ship.



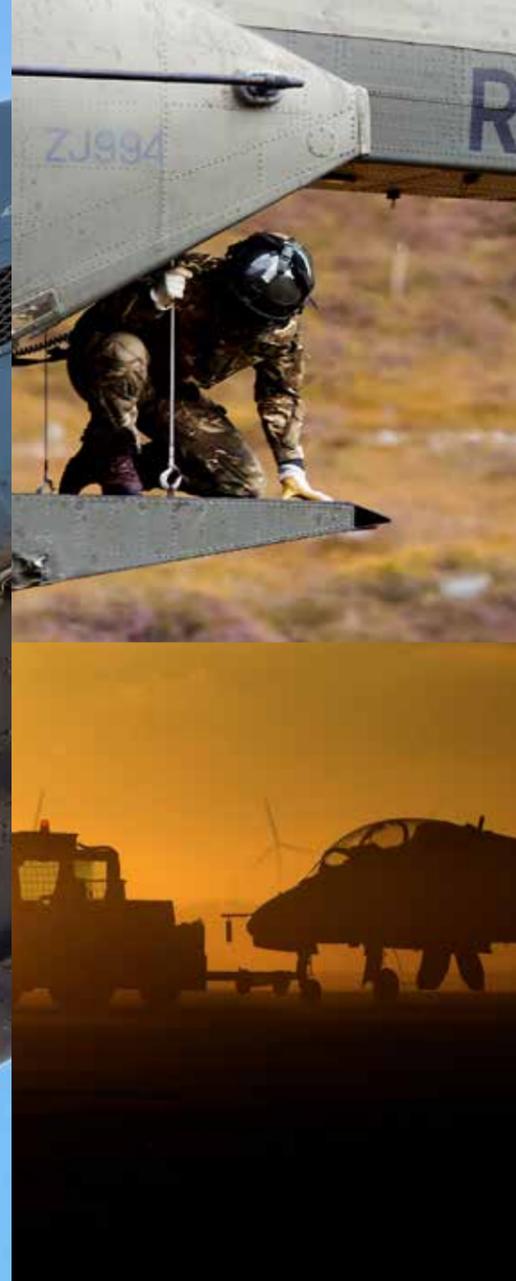
WANT TO KNOW MORE? KEEP LISTENING

If you've ever seen a film featuring submarines, you'll have heard the distinctive 'ping' of active sonar being used to detect surface ships and other submarines. In reality, submarines generally don't use active sonar, as it can give away their position. Instead they use passive sonar, which just listens without sending any sound through the water. A very noisy ship can be detected up to 75 miles away. Sonar also picks up the natural sounds of the sea, such as those made by whales and dolphins, known to Submariners as 'bio'.



FLEET AIR ARM

The Fleet Air Arm is the Royal Navy's Aviation branch. Virtually all our operations now involve aircraft of some kind and the Fleet Air Arm has a range of planes and helicopters to fulfil its many roles.



“Every day provides a different challenge, hunting submarines or chasing drug-runners to name a few; it’s not just a ‘9 to 5’ job.”

Lauren, Aircrew Officer Observer (Navigation and Weapons Systems)

Our main strike weapons are the fast jets on board our aircraft carriers, at airbases in the UK or deployed overseas. Our Wildcat and Merlin helicopters are designed for operations against hostile ships and submarines and they are also used for airborne surveillance, search-and-rescue and to support the Royal Marines Commandos. The home bases of our helicopters are the Royal Naval Air Stations (RNAS) at Yeovilton in Somerset and Culdrose in Cornwall.

Helicopters, in particular, also play a vital part in our non-combat tasks, including anti-smuggling, anti-piracy and anti-terrorism operations, humanitarian relief, medical and emergency evacuation, transport and reconnaissance (missions to get information).

Really?

‘Bogey’ – Unidentified aircraft, becomes a ‘bandit’ if it is identified as an enemy aircraft.



FLYING INTO THE FUTURE

The largest and most advanced aircraft carrier warships built for the Royal Navy; HMS Queen Elizabeth and HMS Prince of Wales are the nation's future flagships.

Initially the ships will carry helicopters from their own dedicated squadron. The vast flight deck and hangar can accommodate any helicopter in Britain's military inventory. From 2020, however, our punch will be delivered by the F35 Lightning II, the world's most advanced stealth fighter bomber.

WHAT WE CAN OFFER YOU

As well as all its incredible opportunities for travel, adventure, training and teamwork, a Royal Navy career has plenty of practical benefits, too. Throughout your time with us, we're going to ask a lot from you. So, in return, you can expect a great deal from us.

“You get amazing opportunities to develop as a person, travel the world and make some of the best friends you'll ever have.”

Ben, Communications and Informations Systems Specialist

Pay

Pay in the Royal Navy compares well with civilian life. As well as your basic pay, you'll qualify for extra money for having special skills, serving in certain specialist branches (in the Submarine Service and the Fleet Air Arm, for example) and gaining new skills and qualifications. Starting salaries are shown in the branch sections of this publication and you can find our current rates of pay at royalnavy.mod.uk/careers/why-navy/pay

Job security

We offer stability and job security rarely found in civilian life. However, if your circumstances change, or you decide that life in the Royal Navy really isn't for you, you can leave by giving us notice, just like in a civilian job. For more details, please see the 'Your questions answered' section later in this publication.

Sponsorship

When you finish school, you generally have to choose between staying on in education or going out to earn money. With us, you can do both. We have several generous sponsorship schemes that will pay you while you study. For full details, please turn to page 82.

Training

We are one of the UK's largest training organisations. We run a wide range of accredited professional courses, lasting anything from a few days to several years at every level from basic skills to postgraduate degrees.

Most of our courses give you qualifications recognised outside the Royal Navy, so you can easily transfer your skills to civilian life.

Lifelong learning

As a member of the Royal Navy, whatever your job and rank, you'll have the chance to

study for extra or new qualifications. These can be academic, practical or connected with an interest, sport or hobby. As well as helping you in your job with us, many of our courses lead to qualifications that will be recognised by civilian employers. If you join us without any formal qualifications, we'll help you gain GCSEs, A-levels or even a degree or Masters during your career.

We have multiple apprenticeship programmes to choose from across many different occupational sections, so you can find a role that suits your skills and ambitions. Apprenticeships combine practical, on-the-job training with study. As a Naval Service apprentice, you'll have a competitive salary in your pocket from day one, travel the world, make a difference, shape the career you want – and get further, faster.

As well as providing our own courses, we have two schemes that offer generous financial support if you want to carry out other training, whether it's directly relevant to your work with us or not. The Standard Learning Credit Scheme, which is available to everyone, and the Enhanced Learning Credits Scheme, which is open to you after a minimum period of service, provides funding which you can use for training for up to 10 years after you leave the Royal Navy, visit royalnavy.mod.uk/careers for more information

Generous holiday allowance

Although you'll have stretches away from home, you'll have plenty of leave to compensate, which includes 6 weeks paid holiday a year plus Bank Holidays and

additional time off based on how long you spend at sea or on operations.

Medical and dental benefits

We provide all your medical and dental care free of charge, whatever your rank, job or where you're serving.

Maternity and paternity leave

We offer up to 52 weeks' maternity leave (26 weeks on full pay, then 13 weeks on Statutory Maternity Pay). Two weeks' paternity leave on full pay, and the option for shared paternity leave is also offered.

Where you'll live

Your accommodation at sea is free. When you're working and living on shore, we offer a choice of accommodation which we help pay for, including single accommodation. We also offer rented housing for married couples, people in civil partnerships, and families with children.

At the end of your career

If you decide to leave, you can take advantage of our generous resettlement package, plus financial help while you find a new job and settle back into civilian life.

Pension

Our pension package is one of the most generous offered by any UK employer. It's non-contributory, which means you don't have to pay anything into it out of your salary.





ROYAL NAVY LIFE

When you join the Royal Navy, we promise you a life without limits. The next few pages should give you some idea of what we mean.

In this section:

- **What we can offer you** - Page 12
- **Sports and recreation** - Page 14
- **Understanding the ranks** - Page 16

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SPORTS AND RECREATION

The Royal Navy is a team. From the moment you join, you're part of it, with your own contribution to make. We live, work and relax together, forming friendships that can last a lifetime. There aren't many other jobs that can promise that.



See the world

For centuries, people have joined us to see the world and visit places they might otherwise never get to go to. The opportunity to travel is still one of the attractions of a career with us.

We operate in literally every part of the world, from UK home waters to the Far East, the South Atlantic, the Gulf, the Mediterranean and Antarctica. Life at sea offers sights and experiences you won't find in any guidebook or holiday brochure. Once your duties in port are complete, you'll have a chance to explore the country, which could be anywhere from Hong Kong to Hawaii.

A sense of adventure

During your career, there'll be times when you have to dig deep and find something extra within yourself.

That's the kind of fighting spirit, grit and positive attitude we like and which our adventurous training courses are designed to encourage. You don't have to pick activities related to your job; this is a chance to try something you've always wanted to do, or maybe done before and want to take further.

These courses offer a real taste of adventure, whether you're diving in the Red Sea, snowboarding in the Alps, caving, hang-gliding, mountaineering, parachuting or sailing. For some people, it's a once-in-a-lifetime experience. For others, it's the start of an interest that stays with them long after they leave us.

Playing for fun

We encourage everyone to take part in sport, both for the fitness benefits and the fantastic social life that goes with it. We provide free, high-quality sports facilities at all our shore establishments and on most ships.

You can play a huge range of team and individual sports at every level, from total beginner to experienced competitor. As well as the 'traditional' sports like football, rugby, hockey and cricket, we offer activities such as archery, bobsleigh and fencing. Each of the sports and activities listed opposite has its own association, which organises training and coaching sessions, competitions and social events.

Really?

'Blueys' – this is armed forces' slang for letters home – from the colour of lightmail airmail envelopes. Emails are 'e-blueys'.



"When we say we 'work hard and play hard', we really mean it!"

Christopher "Chip",
Mine Warfare Specialist

Playing to win

If, like many of us, you're competitive, we'll let you go as far as your potential and commitment can take you. You can compete in virtually all the sports listed here, generally starting at inter-unit level, before progressing to take part in Royal Navy open and inter-command events. At a higher level, we send teams to inter-service competitions, where you'll go up against our colleagues in the Army and RAF, as well as top civilian

amateurs and professionals. We now have women's teams representing us in most sports, including football, rugby, cricket and basketball.

If you have the talent and determination, we'll help you go on to compete at national or international level, including the Olympic Games.

Time to relax

We all need time to relax and chill out. We also provide quiet places to study.

Some of the sports you can take part in

- Angling
- Archery
- Athletics
- Badminton
- Basketball
- Bobsleigh
- Boxing
- Canoeing
- Cricket
- Cycling
- Fencing
- Football
- Golf
- Hockey
- Judo
- Martial arts
- Motor sports
- Netball
- Polo
- Rowing
- Rugby league
- Rugby union
- Shooting
- Squash
- Tennis

All sports and activities are open to both men and women.



UNDERSTANDING THE RANKS

Although everyone goes through almost the same recruitment process when joining the Royal Navy, depending on your qualifications or the job you choose, you will do so either as a rating or an officer.

Your career as a rating

Ratings are our specially trained personnel, fully prepared for vital operational jobs anywhere in the world.

Whatever your job, you'll start your career as an Able Rate.

ABLE RATE



With some experience and further training, you could be promoted to Leading Hand, often managing a small group of Able Rates.

LEADING HAND



As a Petty Officer, you'll have responsibility for certain sections within your department.

PETTY OFFICER



The rank of Chief Petty Officer gives you more responsibility in the team, with the officers relying heavily on your skills and experience.

CHIEF PETTY OFFICER

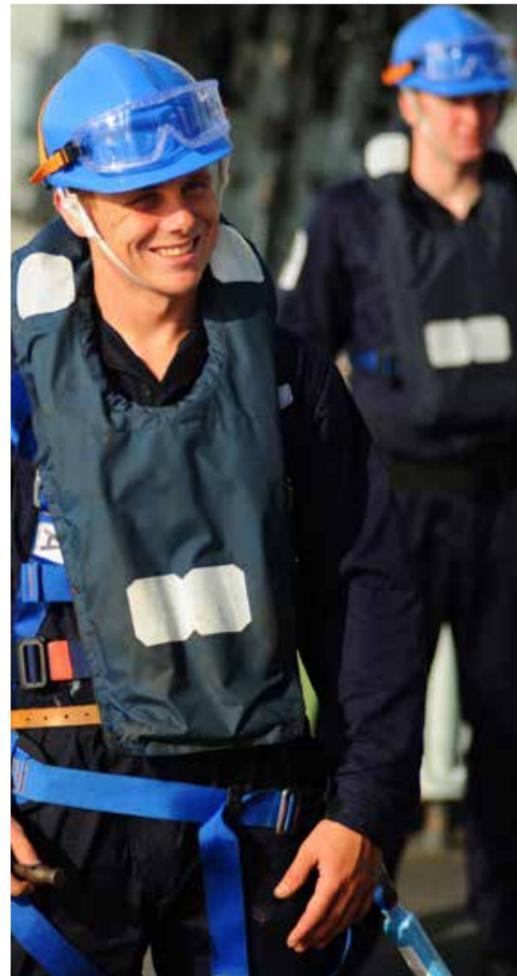


WO1 is the highest rank you can achieve as a rating.

WARRANT OFFICER 1



If you show the right commitment, skills and academic ability, you may also have the chance to become a Commissioned Officer at any time during your career as a rating. To qualify for commission, you have to be chosen at a promotion board. You'll be chosen on merit, so if you work hard and show potential, you can quickly rise through the ranks.



You'll join as a Midshipman.

MIDSHIPMAN



...or a Sub-Lieutenant.

SUB-LIEUTENANT



Promotion to Lieutenant is automatic as long as you perform to the required standard.

LIEUTENANT



You'll now be in charge of a department on a large ship or shore base, or Executive Officer (XO) or even Commanding Officer (CO) in a smaller unit.

LIEUTENANT COMMANDER



You may command a warship or submarine, Fleet Air Arm squadron or shore installation. You could also serve as a Staff Officer.

COMMANDER



With the rank of Captain, you'll be commanding a large ship or hold a more senior position on shore.

CAPTAIN



As a Commodore, you'll be the Commanding Officer of a large Royal Navy establishment and well on your way to the top.

COMMODORE



As an officer of flag rank, you'll have your own flag flying on your ship or headquarters.

REAR ADMIRAL



By now a very senior officer, you'll be second-in-command to a full Admiral.

VICE ADMIRAL



Admiral is the highest active rank in the Royal Navy, equivalent to a General in the British Army.

ADMIRAL



Your career progression is very much in your hands and depends on your choices and achievements.



JOBS AND OPPORTUNITIES

Over the next few pages you'll learn about the jobs available and the branches in which you may serve.

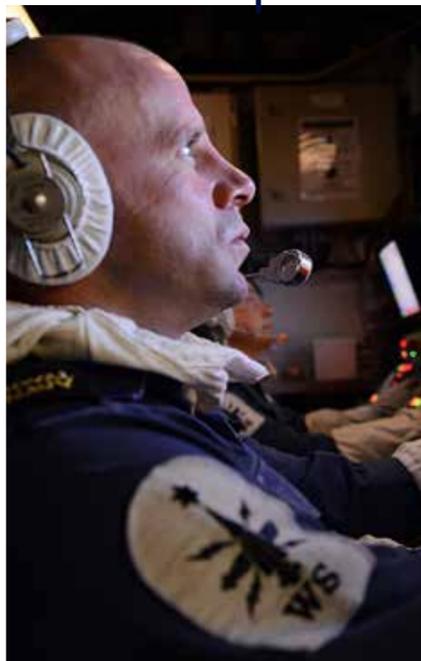


Your place in the team

Like any large, complex organisation, we are divided into a number of different areas, each responsible for a particular aspect of our operations. We call these branches. You'll see that each branch is then split into smaller specialist sections. Within Engineering, for example, you'll find weapon, marine and air departments.

So when you join the Royal Navy, you'll also be part of a branch, according to which job you've chosen to do. Over the next few pages, we explain what each branch does, the jobs open to you within them, what you'll be doing and how you'll be contributing to the work of the team.

Whether on a ship, submarine, Naval Air Station or shore unit, all the branches work closely together as part of one big team. Everyone respects each other's skills, talents and experience, knowing that, ultimately, we all depend on one another.



WARFARE

Watching, warning, making decisions and taking action in conflict and peacetime. See page 20.



ENGINEERING

Maintaining our ships, submarines, planes and helicopters round the clock. See page 34.



LOGISTICS

Making sure everyone has everything they need, where and when they need it. See page 46.



MEDICAL

Keeping every member of the team healthy and fighting fit. See page 54.



CHURCH

Providing support and advice to all of us, regardless of rank. See page 64.



AVIATION

Operating fast jets and helicopters over land and sea, from ships and shore bases. See page 68.



WARFARE

The Warfare branch is responsible for combat operations involving our ships, submarines and aircraft, but it has plenty of vital work to do in peacetime, as well.

In this section:

- **Combat operations** - Page 22
- **Communications** - Page 26
- **Environment and surveying** - Page 28
- **Seamanship** - Page 30
- **Jobs** - Page 32

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WARFARE COMBAT OPERATIONS

In combat operations you'll be working with the systems and making the decisions that will decide the outcome of the mission.

Really?

Sonar and radar – Systems that find or track a moving object from the time taken for a 'ping' or ultrasonic wave to 'bounce back' from a surface.

Sonar is used for underwater target-finding and navigation; radar is used above sea, on land and in the air.

What you'll be doing

You'll be part of the ship's main 'fighting' team, working with complex weapons and defensive systems. You'll use radar, sonar and other sophisticated systems to look for hostile aircraft, ships and submarines and provide crucial tactical information to those in command. You'll also be responsible for driving and navigating the ship or submarine you're serving in.

As part of the Warfare branch, you'll be right at the heart of the action when your ship or submarine is involved in combat. You're joining a fighting force and, sooner or later, the day will come when you have to use your skills 'for real'. That's when your training, which continues throughout your time with us, and the close bonds you'll form with your crewmates, will really count.

Of course, you won't always be in a conflict situation. Like every member of the Royal Navy team, you'll be involved in dealing with humanitarian issues, disasters, maritime policing, piracy and environmental protection. On a submarine, you'll generally be on a covert (secret) mission, keeping an invisible eye on the UK's interests around the world. Welcome to the sharp end.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

WARFARE SPECIALIST

WARFARE SPECIALIST TACTICAL (SUBMARINER)

WARFARE SPECIALIST SONAR (SUBMARINER)

WARFARE OFFICER

WARFARE OFFICER (SUBMARINER)

For detailed job descriptions, including salaries, please turn to page 32.

Why did you join the Submarine Service?

"I did an internship in an office, but it just wasn't for me. I wanted something a bit more challenging, a bit different."

How does your job compare to working on a warship?

"I get a lot more exposure to the war-fighting side of things. We work in the control room, so we have an input into navigating the sub; we're also plotting all the intelligence that comes in from outside."

**BEN
WARFARE OFFICER
(SUBMARINER)**



"Warfare Specialists can do a bit of everything – it's hard work, but I wouldn't want to do anything else."

Matthew, Warfare Specialist



WARFARE COMBAT OPERATIONS

Enemy ships, submarines and aircraft aren't the only threats you could be dealing with in combat operations.

What you'll be doing

In waters around the world, mines are a constant danger. As well as endangering our ships in combat areas, mines also threaten merchant ships and civilian craft, including those carrying refugees, casualties and humanitarian aid. As part of the Warfare branch, you could use minehunting sonar to detect mines, helping to make the sea a safer place. You could also be one of the select group of people who actually get hands-on with these potentially lethal weapons and either make them safe or destroy them under controlled conditions.

The jobs open to you here are some of the most physically and mentally demanding the Royal Navy has to offer. If you've got the focus, resilience and ability to work as part of a team, they're also some of the most rewarding.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

MINE WARFARE SPECIALIST

MINE CLEARANCE DIVER

For detailed job descriptions, including salaries, please turn to page 32.



What attracted you to a career in the Royal Navy?

"I wanted to travel and to do something where every day was different, not just sit in an office."

What's your advice to someone thinking of joining?

"Do your research and work out which job is going to be best for you."

CHRISTOPHER "CHIP" MINE WARFARE SPECIALIST

Really?

Mine countermeasure ships also help to prevent illegal fishing in British waters.





“Training for this job has been hard but the ‘real Navy’ starts when you get on the ship!”

Charlotte,
Communications and Information
Systems Specialist

WARFARE COMMUNICATIONS

As a Communications Technician, you’ll play a key role in gathering, processing and interpreting the huge amounts of information we depend on to make our decisions, then get it to the right people.

Really?

The sonar suite of an Astute submarine has the processing power of 400 laptop computers.

What you’ll be doing

You’ll be working as part of a ship’s intelligence team, delivering critical support to operations in both peace and war time. You will use highly technical skills to provide vital intelligence to your Commanders, using state of the art surveillance systems to keep one step ahead of the enemy.

All intelligence jobs come with a high level of responsibility. Getting the right information to the right people at the right time is vital in making decisions that affect lives, so everything could depend on your speed, skill, accuracy and powers of concentration. The information you’ll be handling will be extremely important and often very sensitive, which means you’ll need to be discreet, methodical and absolutely reliable.

As your career progresses you could conduct further training to become an expert in your field, or learn high level skills in languages or cyber.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

COMMUNICATIONS TECHNICIAN

For detailed job descriptions, including salaries, please turn to page 32.



WARFARE

ENVIRONMENT AND SURVEYING

In environment and surveying, you'll measure and predict the weather and sea conditions that affect every aspect of our operations.

Really?

'Draft' – The amount of time you spend in one ship's company, or at one shore base. A draft is usually between two and four years.

What you'll be doing

Every aspect of the environment has a bearing on our operations and tactics. You'll map, measure and interpret the world around you, using advanced survey equipment and environmental sensors to provide essential information on tides, sea depths, the seabed and the weather. This information is vital in submarine warfare, as you'll be identifying possible hiding places for both 'friendly' and hostile submarines.

You'll also carry out port and approach surveys, which provide vital information about currents, depths and seabed conditions needed to plan amphibious landings.

You'll have plenty to do in peacetime, too. As well as warships and submarines, we operate a number of survey ships. As one of the crew, you'll be providing detailed information for admiralty charts and other nautical publications, helping to make the sea a safer place for everyone.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

HYDROGRAPHY METEOROLOGICAL AND OCEANOGRAPHIC SPECIALIST

HYDROGRAPHY AND METEOROLOGY OFFICER

For detailed job descriptions, including salaries, please turn to page 32.

MAPPING THE WORLD

Our surveying service has been operating throughout the world since 1795. The technology's moved on a bit since then, of course. Instead of sextants and plumb lines, modern survey ships like HMS Echo and HMS Enterprise have echo sounders, side scan sonars, sat-nav and other advanced ways of measuring everything from depths and currents to the Earth's magnetic field. Launched in 2002, they're fitted with special engines called azimuth thrusters, controlled by a joystick, which allow them to turn 360° on the spot for inch-perfect positioning. The accommodation on board is built to an extremely high specification, so the crew can live and work in complete comfort anywhere from the tropics to the poles.



WARFARE SEAMANSHIP

In seamanship, you'll be part of the hands-on crew responsible for getting your ship wherever it needs to be and safely home again.

What you'll be doing

Today's ships are incredibly sophisticated machines, designed to perform many different tasks. The day-to-day work of keeping the ship running smoothly is a very technical job.

As well as steering, acting as lookout and communicating with other ships, you'll anchor and berth your ship and maintain vital equipment on the upper deck. You could also crew the fast, rigid inflatable boats carried on your ship.

You will, in fact, be doing the nearest thing we have to the traditional job of 'sailor' on a modern warship.

You'll also be right in the thick of it when your ship goes into action, helping to defend it using various close-range weapons. In conflict and peacetime, you'll be working outside in every sort of weather. It's the real, hands-on life at sea the Royal Navy has always offered.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

SEAMAN SPECIALIST

For detailed job descriptions, including salaries, please turn to page 32.



"Since I joined, I've travelled virtually right round the world, getting paid for something I love doing."

Dionne, Seaman Specialist

RATING

WARFARE SPECIALIST

Being a Warfare Specialist in the Royal Navy means you're the person who identifies our targets, and our threats. Whether working in the Operations Room or on the ship's Weapon Systems you will be the heartbeat of the war-fighting effort.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING

WARFARE SPECIALIST TACTICAL (Submariner)

As a Warfare Specialist Tactical (Submariner), you'll use some of the most advanced radar intercept and tactical systems on the planet to identify potential threats. If it sounds like a lot of responsibility, that's because it is. Even as a junior rating, you'll pass vital information directly to the Officer of the Watch, who will then make a key strategic call.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING

MINE CLEARANCE DIVER

From the moment you join, you'll train to become a world-class diver, wherever you are in the world. Being a Royal Navy Mine Clearance Diver means you're part bomb disposal master, part sub-aqua specialist. Because there's only a handful of divers on any ship, you'll form close bonds with your team and be central to their – and your crewmates' – safety.

Age: 18 to 32.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING

COMMUNICATIONS TECHNICIAN

Being a Communications Technician means you're vital to the ship's intelligence gathering operation. The go-to for information that shapes the operational decision-making process. Your insight will transform raw data into an indispensable analysis of the situation.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: English Language and Maths at Grades 9 – 4, grade C or above in NI, or Scottish Standards grades (1 to 3) or equivalent.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING

WARFARE SPECIALIST SONAR (SUBMARINER)

As a Warfare Specialist (Sonar) (Submariner), we will train you to become an underwater acoustic specialist-employed within the close knit and highly professional Sound Room team. Your understanding of the environment and oceanographic conditions, enabled by the use of the world's cutting edge technology will enable you to seek out, classify and track contacts within the underwater battle-space.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

OFFICER

WARFARE OFFICER

You'll be more operationally active than most Naval personnel as you provide the warfare capabilities that are essential to protecting our nation's interests, all over the world. From starting as an Officer of the Watch, to becoming a Principal Warfare Officer, the Executive Officer, or the Commanding Officer, you'll manage a team of dedicated sailors, in a range of unique and challenging environments.

Age: 17 to 25.

Nationality: British or British dual citizenship.

Qualifications: 72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths.

Sex: This job is open to both men and women.

Starting at over: £25,000

RATING

HYDROGRAPHY AND METEOROLOGY SPECIALIST

Helping to plan global missions for Royal Marines Commandos and our state-of-the-art aircraft and warships is a huge responsibility. That's what you'll be doing as a Royal Navy Hydrography and Meteorology Specialist: building a detailed picture of environmental conditions so that our missions are operationally effective.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

OFFICER

HYDROGRAPHY AND METEOROLOGY OFFICER

From the Caribbean to the Antarctic, you'll lead the way in collecting, processing and analysing meteorological and oceanographic information. Using your excellent leadership skills, you'll play an important part in preparing key missions, coordinating the teams that analyse environmental factors around the globe.

Age: 17 to 26.

Nationality: British or British dual citizenship.

Qualifications: 72 UCAS points including two non-overlapping subject areas. English Language and Maths at Grades 9 – 4, grade C or above in NI, or Scottish Standards grades (1 to 3) or equivalent.

Sex: This job is open to both men and women.

Starting at over: £25,000

OFFICER

WARFARE OFFICER (SUBMARINER)

You'll be more operationally active than most Naval personnel as you provide the warfare capabilities that are essential to protecting our nation's interests, all over the world. From starting as an Officer of the Watch, to becoming a Principal Warfare Officer, the Executive Officer, or the Commanding Officer, you'll manage a team of dedicated sailors, in a range of unique and challenging environments.

Age: 17 to 27.

Nationality: British or British dual citizenship.

Qualifications: 72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths.

Sex: This job is open to both men and women.

Starting at over: £25,000

RATING

MINE WARFARE SPECIALIST

You'll be at the heart of these missions whether they're in a Mediterranean port, or on operations in the Persian Gulf. As a Mine Warfare Specialist you'll lead the way for our fleet, clearing any mines in its path. You'll make sure our missions are possible whatever they're for, from delivering essential humanitarian aid, to embarking on conflict operations.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING

SEAMAN SPECIALIST

As a member of the team who sails the ship, you'll be indispensable to the smooth running of some of the most advanced warships on the planet. And from the minute you join you'll be on your way to becoming a professional sailor. Seaman Specialists experience a true life at sea.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

Please scan the QR below for more information on Warfare jobs and Salaries



*after initial training. Salary and pay details correct at the time of print (May 2018)



ENGINEERING

From sensitive electronics and information systems to massive gas-turbine engines and nuclear weapons, you'll be responsible for some truly incredible kit when you join the Engineering branch.

In this section:

- **Weapon engineering** - Page 36
- **Marine engineering** - Page 38
- **Air engineering** - Page 40
- **Training management** - Page 41
- **Jobs** - Page 42

Visit royalnavy.mod.uk/careers
or call 0345 607 5555



ENGINEERING WEAPON ENGINEERING

In weapon engineering, you'll be keeping our advanced weapon and electronic systems ready for action in extreme, often hostile environments.

Really?
In the Engineering branch, you'll develop technical knowledge and skills far beyond anything you'd get from a civilian apprenticeship.

What you'll be doing

Technology is at the heart of everything we do. On both ships and submarines, the weapon engineering department maintains the communications, radar, weapon and IT systems. As well as the missiles, torpedoes, guns and other weapons, you'll take charge of the electronic equipment used to detect submarines and the air and surface surveillance radar that spots potentially hostile ships, missiles or aircraft. On a submarine, you could work with conventional weapons or Trident missiles, the UK's strategic nuclear deterrent. The kit you'll be working with is very sophisticated, often worth millions of pounds and sometimes highly-classified. The safety of your crewmates, not to mention the nation, will literally be in your hands.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

ENGINEERING TECHNICIAN – WEAPON ENGINEERING

ENGINEERING TECHNICIAN – WEAPON ENGINEERING (SUBMARINER)

WEAPON ENGINEER OFFICER

WEAPON ENGINEER OFFICER – (SUBMARINER)

COMMUNICATIONS INFORMATION SYSTEMS SPECIALIST

COMMUNICATIONS INFORMATION SYSTEMS SPECIALIST (SUBMARINER)

ACCELERATED APPRENTICESHIPS SCHEME (WEAPON ENGINEER)

ACCELERATED APPRENTICESHIPS UGAS

For detailed job descriptions, including salaries, please turn to page 42.



What was your route into the Royal Navy?

"I joined as a university cadet which meant that after completing basic training at Britannia Royal Naval College, the Royal Navy paid me a salary while I was at uni."

Your job must be very technical?

"It is! I'm responsible for managing all the weapon, sensors and communications systems on board my ship ensuring they're fully operational 24/7."

RICHARD
**WEAPON ENGINEER OFFICER/
INFORMATION SYSTEMS
ENGINEER OFFICER**



ENGINEERING

MARINE ENGINEERING

In marine engineering, you'll be part of a hands-on team keeping your ship or submarine in fighting order, round the clock.

What you'll be doing

The marine engineering department is responsible for all non-weapon-related electronics and mechanical systems. This means you'll be working on your ship's hull, engines, electrical, fuel, hydraulic and firefighting systems. You may be away from port for weeks at a time, so the workshops have everything you'll need to repair complex parts and even make new ones if needed.

On a submarine, you'll have the extra challenge of maintaining some of the world's most technically advanced and highly-classified nuclear reactors. You'll also look after the vital water purification, air-conditioning and other specialist equipment that allow your submarine to stay underwater almost indefinitely.

Really?

All Royal Navy submarines are nuclear powered; ballistic submarines also carry Trident nuclear missiles.

All marine engineering jobs need a high degree of technical knowledge and practical skill. You'll need to know every nut, bolt, plate, pipe, diode, display, cog and control valve in your ship or submarine and what to do if it's not as it should be. When the nearest source of help and spares is halfway across the world, your ability to think on your feet and come up with a solution could make all the difference.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

ENGINEERING TECHNICIAN – MARINE ENGINEERING

ENGINEERING TECHNICIAN – MARINE ENGINEERING (SUBMARINER)

MARINE ENGINEER OFFICER

MARINE ENGINEER OFFICER (SUBMARINER)

ACCELERATED APPRENTICESHIP SCHEME (MARINE ENGINEERING)

For detailed job descriptions, including salaries, please turn to page 42.



“The electrical supply on an aircraft carrier comes from eight diesel generators, which produce enough power to light up a medium-sized town.”

George, Marine Engineer Officer

ENGINEERING

AIR ENGINEERING

In air engineering, you'll make sure our fast jets and helicopters keep flying, whatever the conditions at sea or on shore.

What you'll be doing

You'll take charge of scheduled maintenance, pre- and post-flight servicing and inspections for the Fleet Air Arm, specialising in either fast jets or one of our two types of helicopters. At sea, you could work with Wildcat or Merlin helicopters on frigates and destroyers, or a mixed group of helicopters supporting the F35 Lightning II jets deployed on the latest generation Queen Elizabeth class aircraft carriers. You may also serve at an Air Station (RNAS Culdrose, RNAS Yeovilton or RAF Marham), looking after the F35 Lightning II aircraft, or Merlin Mk2 helicopters responsible for Anti-Submarine Warfare, or the Merlin Mk3/4 helicopters within Commando Helicopter Force, known as 'Junglies', that take the Royal Marines Commandos into action.

All air engineering jobs are technically demanding and need knowledge, skills and teamwork of the highest order. Safety is paramount and lives may literally depend on your precision, planning and attention to detail. Keeping up to date with our rapidly changing technology means you'll be doing further training throughout your career. This will include the chance to specialise in mechanical technology, such as airframes, engines, control and fuel systems, or avionics, including radar, communications, weapon and electronic warfare systems.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

AIR ENGINEERING TECHNICIAN

AIR ENGINEER OFFICER

ACCELERATED APPRENTICESHIP SCHEME (AIR ENGINEERING)

For detailed job descriptions, including salaries, please turn to page 42.

"I'm making genuine engineering decisions every day, turning situations around and finding solutions to keep aircraft flying whilst ensuring they are safe to operate."

Adam,
Air Engineer Officer

What's been your biggest hurdle so far?

"My qualifying exams to become an Air Engineering Technician were very challenging, but being authorised to do my job for the first time was definitely one of my proudest moments"

And the biggest surprise?

"Realising how much engineering knowledge I have now gained in such a short space of time!"

JULIE
AIR ENGINEERING
TECHNICIAN



TRAINING MANAGEMENT

TRAINING MANAGEMENT OFFICER

In training management, you'll make sure all our personnel have the right knowledge, skills and qualifications to do their jobs.

Really?

Lots of Royal Navy personnel get seasick. You may not discover this until you first serve on board a ship. Every ship has a medical team who can help. Nelson was seasick for his whole career!



What you'll be doing

You'll make sure that all 35,000 officers and ratings in the Royal Navy have the up-to-date technical skills and knowledge they need, both to improve their careers with us and their job prospects outside the Royal Navy. You'll be responsible for all aspects of education, training and development from teaching and designing courses to analysing jobs and equipment. This puts you right at the heart of our operations, with a crucial role in maintaining our effectiveness and morale. Because even in this hi-tech age, people are still our most valuable asset.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

TRAINING MANAGEMENT OFFICER

TRAINING MANAGEMENT OFFICER (SUBMARINER)

For detailed job descriptions, including salaries, please turn to page 42.

ENGINEERING JOBS

Visit royalnavy.mod.uk/careers to download the full details and latest rates of pay for each job.

RATING

ENGINEERING TECHNICIAN (WEAPON ENGINEERING)

Being an Engineering Technician (Weapon Engineering) means taking charge of some of the most advanced kit on the planet, ensuring it's ready to perform in any situation. You might be maintaining the ship's highly sensitive radar one day, and working on its state-of-the-art missile systems the next.

Age: 16 to 34.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING

ENGINEERING TECHNICIAN (WEAPON ENGINEERING) (SUBMARINER)

As an Engineering Technician (Weapon Engineering) (Submariner), you'll be maintaining and preparing some of the most advanced defence technology ever developed. Patrolling the oceans, and getting your hands on some incredible kit. You might be working with ballistic missile systems one day, and state-of-the-art sensors and radars the next.

Age: 16 to 34.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

OFFICER

WEAPON ENGINEER OFFICER

As a Weapon Engineer Officer, you'll be the person a team of skilled engineers look to for advice, guidance and support. Your work will be key to ensuring your ship can do its job; detecting threats with the ability to respond with force when necessary.

Age: 17 to 29.

Nationality: British or British dual citizenship.

Qualifications: 72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths. All Science, Technology, Engineering and Maths (STEM) degrees will be considered.

Sex: This job is open to both men and women.

Starting at over: £25,000

OFFICER

WEAPON ENGINEER OFFICER (SUBMARINER)

Being a Weapon Engineer Officer (Submariner) means leading a team of skilled engineers on some of the Royal Navy's most top secret missions. You could be on board a Vanguard-class submarine, where you'll ensure the ballistic missiles that are our nation's nuclear deterrent can be fired quickly and accurately, or guaranteeing the performance of cutting-edge radar and detection systems on a hunter killer boat.

Age: 17 to 29.

Nationality: British or British dual citizenship.

Qualifications: 72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths. All Science, Technology, Engineering and Maths (STEM) degrees will be considered.

Sex: This job is open to both men and women.

Starting at over: £25,000

RATING

COMMUNICATIONS INFORMATION SYSTEMS SPECIALIST

Being an Engineering Technician (Weapon Engineer) (Communications and Information systems) means you're always in the thick of the action. You'll find yourself taking charge of networked information systems one day to managing communication links the next.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING

COMMUNICATIONS INFORMATION SYSTEMS SPECIALIST (SUBMARINER)

Part of the elite Silent Service, you'll be a central member of your vessel's engineering team. Using ultramodern radio and satellite systems to communicate with off-vessel command, you're key to tactical and strategic communications.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING

ENGINEERING TECHNICIAN (MARINE ENGINEERING)

Being an Engineering Technician (Marine Engineering) means being pivotal to day-to-day operations. You'll ensure our state-of-the-art warships are powered, maintained and ready for action. Wherever you are, whatever the problem: you'll be finding innovative and resourceful solutions for fixing it.

Age: 17 to 34.

Nationality: British, Irish, Commonwealth or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

OFFICER

ENGINEERING TECHNICIAN (MARINE ENGINEERING) (SUBMARINER)

As an Engineering Technician (Marine Engineering) (Submariner), you're the driving force of the boat. It's down to you to keep our submarines moving, deep below the surface. You'll often be on highly sensitive operations, where avoiding detection is paramount.

Age: 16 to 34.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

OFFICER

MARINE ENGINEER OFFICER

Being a Marine Engineer Officer means leading the day-to-day maintenance of our most cutting-edge kit. Without you, vital operations wouldn't happen. You'll report directly to the Commanding Officer when there's a problem, and be relied upon to make key decisions when it matters most.

Age: 17 to 29.

Nationality: British or British dual citizenship.

Qualifications: 72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths. All Science, Technology, Engineering and Maths (STEM) degrees will be considered.

Sex: This job is open to both men and women.

Starting at over: £25,000

OFFICER

MARINE ENGINEER OFFICER (SUBMARINER)

As a Marine Engineer Officer (Submariner), it's your job to lead a highly trained team in some of the most challenging conditions imaginable. Working on a submarine isn't for everyone. That's what makes you, and your team, elite.

Age: 17 to 29.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £25,000

Please scan the QR below for more information on Engineering jobs and Salaries



*after initial training. Salary and pay details correct at the time of print (May 2018)

ENGINEERING JOBS

Visit royalnavy.mod.uk/careers to download the full details and latest rates of pay for each job.

RATING	
AIR ENGINEERING TECHNICIAN	
When you join the Royal Navy as an Air Engineering Technician, you're vital to keeping our airborne missions on track. That means working with some of the most advanced aircraft on the planet, like the F-35 Joint Strike Fighter. You'll carry out maintenance, as well as services and inspections, before and after each flight.	
Age:	16 to 34.
Nationality:	British or British dual citizenship.
Qualifications:	There are no minimum qualification requirements.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

OFFICER	
AIR ENGINEER OFFICER	
You'll use your knowledge and expertise to guarantee the safety of our pilots and the reliability of our aircraft. Without you, our planes and helicopters stay grounded, and our reach is reduced.	
Age:	17 to 29.
Nationality:	British or British dual citizenship.
Qualifications:	72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths. All Science, Technology, Engineering and Maths (STEM) degrees will be considered.
Sex:	This job is open to both men and women.
Starting at over:	£25,000

OFFICER	
TRAINING MANAGEMENT OFFICER	
Being a Training Management Officer means supporting the development of officers and ratings all over the world. You're the person who makes sure they have the right skills, knowledge and qualifications for every situation and role.	
Age:	17 to 29.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths. All degrees will be considered.
Sex:	This job is open to both men and women.
Starting at over:	£25,000

OFFICER	
TRAINING MANAGEMENT OFFICER (SUBMARINER)	
Our people make the Royal Navy the force it is. They're our biggest asset. Being a Training Management Officer means supporting the development of officers and ratings all over the world. You're the person who makes sure they have the right skills, knowledge and qualifications for every situation and role.	
Age:	17 to 29.
Nationality:	British or British dual citizenship.
Qualifications:	72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths. All degrees will be considered.
Sex:	This job is open to both men and women.
Starting at over:	£25,000

ACCELERATED

RATING	
ACCELERATED APPRENTICE SCHEME (WEAPON ENGINEERING)	
Joining the Royal Navy on the Accelerated Apprentice Scheme (Weapon Engineering) means accelerating your training and development within one of our most elite teams. You'll be fast-tracked to real responsibility, getting your hands on some of the most advanced kit on the planet, and guaranteeing your warship's performance as a state-of-the-art fighting machine.	
Age:	17 to 25.
Nationality:	British or British dual citizenship.
Qualifications:	3 GCSEs at grades 9 – 4, including English Language, Maths and at least one science and a National Qualifications Framework Level 3 Diploma (120 credit) in Engineering, Electrical/Electronic Engineering or Operations and Maintenance Engineering, with a minimum grade of 'Merit'
Sex:	This job is open to both men and women.
Starting at over:	£31,000

RATING	
ACCELERATED APPRENTICE SCHEME (MARINE ENGINEERING)	
Joining the Royal Navy on the Accelerated Apprentice Scheme (Marine Engineering) means being fast-tracked to a crucial role within our marine engineering team. It will be your job to make sure our state-of-the-art warships are ready for action. Wherever you are, whatever the problem, you'll keep us moving.	
Age:	17 to 25.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	3 GCSEs at grades 9 – 4, including English Language, Maths and at least one science and a national Qualifications Framework Level 3 Diploma (120 credit) in Engineering, Mechanical Engineering, Electrical/Electronic Engineering or Operations and Maintenance Engineering with a minimum grade of 'Merit'.
Sex:	This job is open to both men and women.
Starting at over:	£31,000

RATING	
ACCELERATED APPRENTICE SCHEME (AIR ENGINEERING)	
Joining the Royal Navy on the Accelerated Apprentice Scheme (Air Engineering) means being fast-tracked to working with our most advanced aircraft. You'll receive accelerated training, so you can be part of the team that maintains, services and inspects the Fleet Air Arm's helicopters and fighter jets. They can't fly unless everything is safe – and that's where you come in.	
Age:	17 to 25.
Nationality:	British or British dual citizenship.
Qualifications:	3 GCSEs at grades 9 – 4, including English Language, Maths and at least one science and either a National Qualifications Framework Level 3 Diploma (120 credit) in Aeronautical Engineering, with a minimum grade of 'Merit' or 2 x A-levels including Maths and Physics at Grade D or above and National Qualifications Framework Level 2 Diploma that includes a minimum of 120 Guided Learning (GLH) in Aeronautical Engineering (incl. Aerospace, Aircraft or Aerospace and Aviation Engineering) with a minimum grade of 'Pass'
Sex:	This job is open to both men and women.
Starting at over:	£31,000

RATING	
UNDERGRADUATE APPRENTICESHIP SCHEMES (UGAS) (SUBMARINER)	
You'll be paid to study for a BEng (Hons) degree, gaining practical skills, and using highly sophisticated equipment. After that, you'll spend time in active service as either a Marine Engineer Submariner (MESM) or Weapon Engineer Submariner (WESM). As a MESM, that might mean operating and maintaining the nuclear reactor of a Vanguard or Astute Class submarine. Alternatively as a WESM you could be guaranteeing the efficiency of Spearfish Torpedoes and Tomahawk Missiles, or providing the nations nuclear deterrent.	
Age:	34 and under.
Nationality:	British or a dual national
Qualifications:	64 UCAS points gained through Level 3 STEM qualifications in an engineering discipline, or maths and at least one other physical science, engineering, or computing subject. Before 2017, you need 160 UCAS points.
Sex:	This job is open to both men and women.
Starting at over:	£31,100

RATING	
ACCELERATED APPRENTICE SCHEME (SUBMARINER)	
Joining the Royal Navy on the Accelerated Apprentice Scheme (Submariner) means being fast-tracked to working with one of our most elite teams. You'll be paid to study, gain practical skills and use highly sophisticated equipment.	
Age:	17 to 25.
Nationality:	British or British dual citizenship.
Qualifications:	3 GCSEs at grades 9 – 4, including English Language, Maths and at least one science and a national Qualifications Framework Level 3 Diploma (120 credit) in Engineering, Mechanical, Electrical/Electronic Engineering or Operations and Maintenance Engineering with a minimum grade of 'Merit' or 2 x GCE A-levels or equivalent, which must be in Maths and physics at Grade D or above.
Sex:	This job is open to both men and women.
Salary: starting at over:	£31,000

ENGINEER OFFICER SPONSORSHIP

We can offer you up to £5500 while you study at university as part of our defence technical undergraduate scheme (DTUS). For full details turn to page 85.

ENGINEERING TECHNICIAN OPPORTUNITIES

All Engineering Technician jobs lead to an advanced apprenticeship and the option to gain a foundation degree. Fast-track opportunities may be available if you have GCSEs or Scottish Standard grades (or equivalent) or A-levels or Higher grades (or equivalent).

Please scan the QR below for more information on Accelerated jobs and Salaries



Please scan the QR below for more information on Engineering jobs and Salaries



*after initial training.
Salary and pay details correct at the time of print (May 2018)



LOGISTICS

We are a huge and complex organisation. Every day, over 35,000 people need food, supplies and administrative support to keep them operationally effective. As a member of the Logistics branch, it'll be your job to provide these essentials.

In this section:

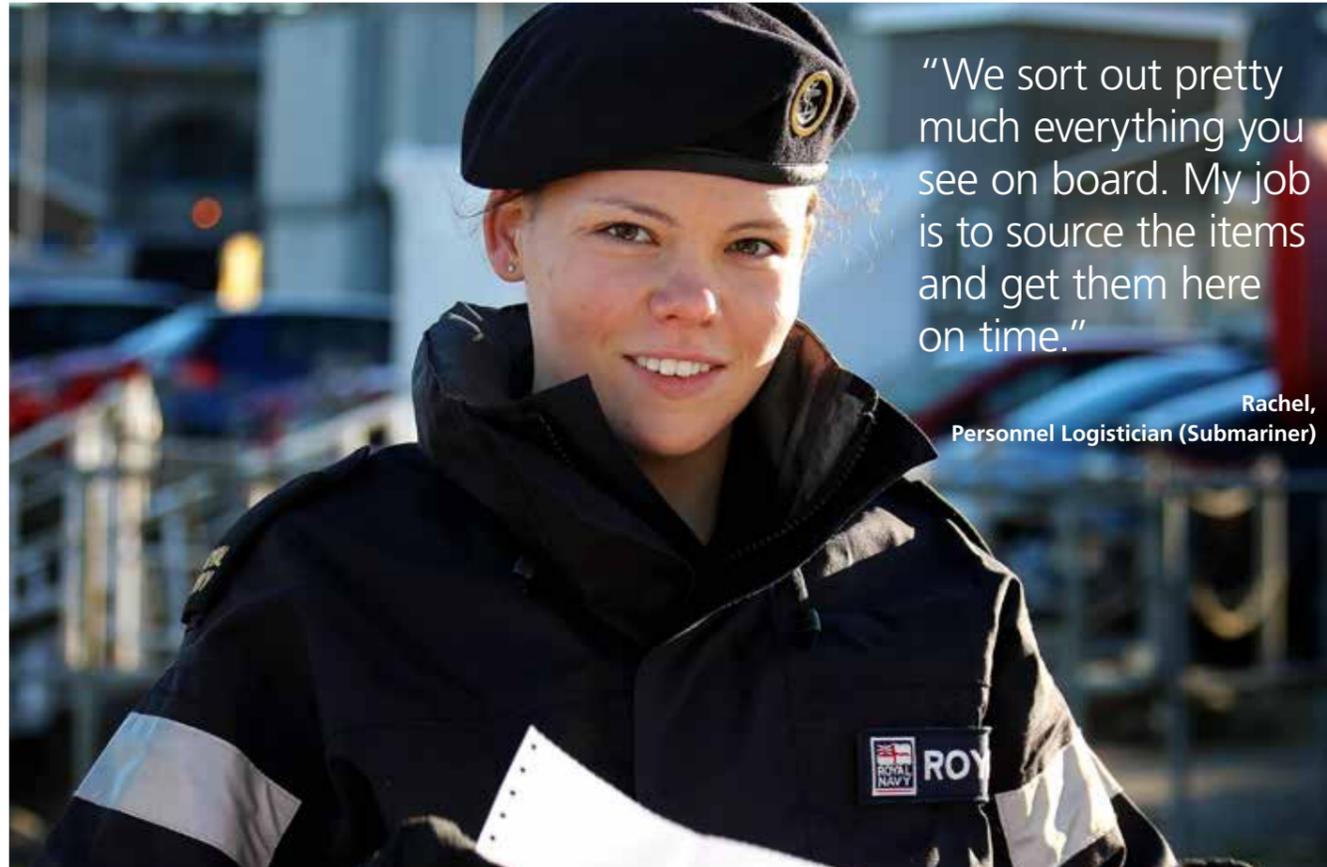
- **Supporting operations** - Page 48
- **Catering and hospitality** - Page 50
- **Jobs** - Page 52

Visit royalnavy.mod.uk/careers
or call 0345 607 5555

LOGISTICS

SUPPORTING OPERATIONS

In supporting operations, you'll be part of the team managing all the people and supplies that keep our 24-hour worldwide operation functioning.



"We sort out pretty much everything you see on board. My job is to source the items and get them here on time."

Rachel,
Personnel Logistician (Submariner)



What you'll be doing

As part of the Logistics Department, you will be part of a team responsible for making sure everything we need is in the right place at the right time, and ensuring it can all be accounted for. This involves managing and distributing the millions of pounds' worth of equipment and supplies held on board a ship or submarine; this includes people, as well as supplies ranging from ammunition, engineering equipment, and aircraft spares. This makes the jobs in this area the most wide-ranging you'll find anywhere in the Royal Navy.

You could also be involved in the administration of pay, allowances, travel, legal advice, holiday leave and other personnel matters for your crewmates,

which is vital in maintaining morale and making sure the unit runs efficiently at all times.

All supporting operations jobs will put you at the heart of life on your ship or submarine and you'll have up to 800 crew members depending on you.

If you have a flair for organisation, love a challenge, like working in a team and want to be right at the heart of everything we do, you've come to the right place. We will provide you with the training and personal development to enable you to be an effective part of the team managing all the people and supplies that keep our 24-hour worldwide operation functioning.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

SUPPLY CHAIN LOGISTICIAN

SUPPLY CHAIN LOGISTICIAN (SUBMARINER)

WRITER LOGISTICIAN

WRITER LOGISTICIAN (SUBMARINER)

LOGISTICS OFFICER

LOGISTICS OFFICER (SUBMARINER)

For detailed job descriptions, including salaries, please turn to page 52.

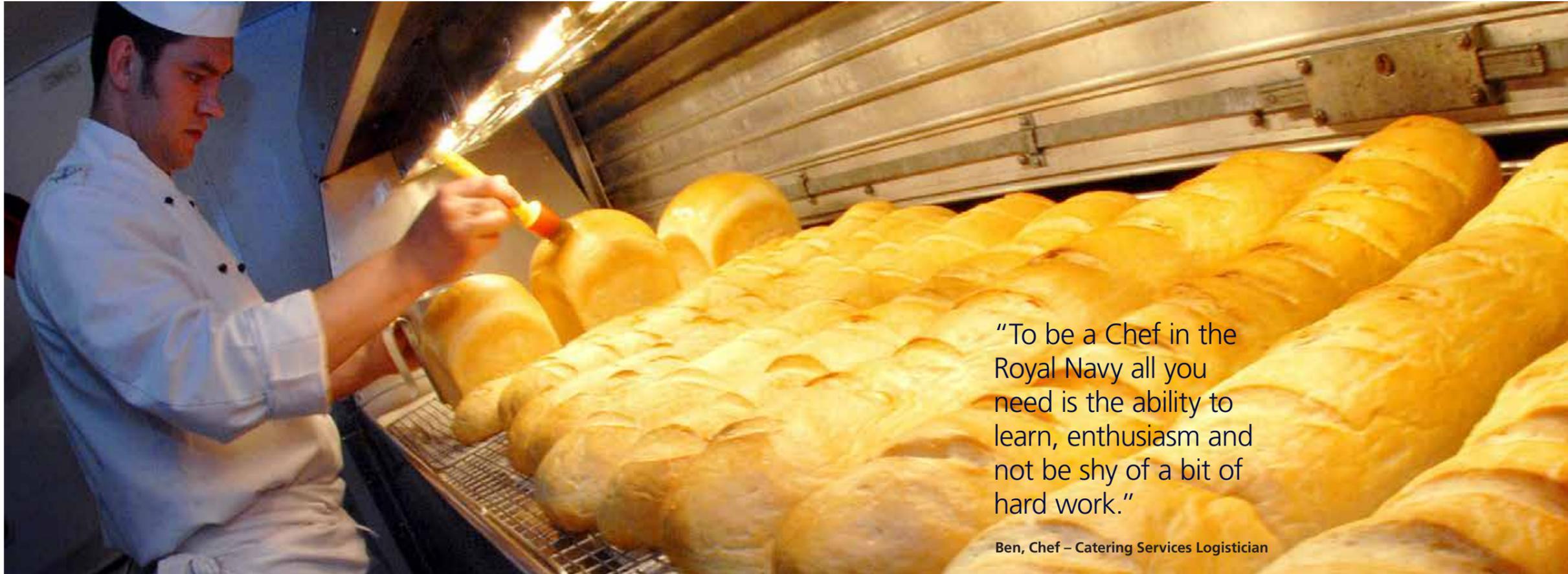


Really?

'Beer locker' – An ordinary household fridge, which is fitted with a padlock and contains beer rations.

LOGISTICS CATERING AND HOSPITALITY

In catering and hospitality, you'll be at the heart of your ship or submarine's crew, providing food and service for everyone on board.



"To be a Chef in the Royal Navy all you need is the ability to learn, enthusiasm and not be shy of a bit of hard work."

Ben, Chef – Catering Services Logistician

What does a Steward (Submariner) actually do?

"I not only look after all the officers and their accommodation, but also get to help run hospitality events when we're docked in foreign ports. It's a great way to see the world. I'm also trained to steer the submarine, which is amazing and beats what my mates drive back home!"

Are you allowed to tell us where you are?

"I'm currently serving on board HMS Victorious, which is a Vanguard-class ballistic submarine or SSBN. I'm afraid I can't tell you our exact location because that's classified."

Claudia
STEWARD (SUBMARINER)



What you'll be doing

You'll be responsible for making sure everyone on board your submarine or ship, which on an aircraft carrier could be up to 800 people, is well fed and properly looked after. As well as your crewmates, Captain and senior officers, this could include visiting Admirals, heads of state, or even royalty.

We will train you to have excellent planning and management skills to order, manage and cook the supplies you'll need to give everyone on board the balanced diet they need to stay healthy and effective. On a submarine, that means planning meals and managing provisions for up to six months at sea. Plus, when you're visiting ports overseas, you'll be in charge of the arrangements when you're entertaining local dignitaries and other guests on board.

All catering and hospitality jobs are vital to maintaining the well-being and morale of your crewmates. Like everyone else on board, you'll also have a crucial operational role, such as first aid, firefighting and damage control, when your ship or submarine goes into 'action'. On a ship, you could lead a boarding party: this is a team that boards other ships, searching for drugs, guns, illegal immigrants or terrorists. On a submarine, you could be trained to operate the steering and depth controls. Being part of the catering and hospitality team in the Royal Navy is not only about cooking and serving, it is ideal for anyone who with high standards and a taste for adventure and something a little bit different from routine hospitality work.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

- CHEF**
- CHEF – (SUBMARINER)**
- STEWARD**
- STEWARD (SUBMARINER)**

For detailed job descriptions, including salaries, please turn to page 52.

RATING	
SUPPLY CHAIN LOGISTICIAN	
Being a Supply Chain Logistician is as the name suggests: you're right at the heart of this huge operation, part of the essential team who makes sure their crewmates across the Naval Service have everything they need, when they need it.	
Age:	16 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

RATING	
SUPPLY CHAIN LOGISTICIAN (SUBMARINER)	
Logistics is the backbone of the Royal Navy. It's your job to work closely with your Logistics Officer to make sure your crewmates have what they need, when they need it – wherever you are in the world. But being a logistician in the Submarine Service is different.	
Age:	16 to 36.
Nationality:	British or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

RATING	
WRITER LOGISTICIAN	
As an HR Administrator (Writer), you're in charge of Human Resources (HR), handling legal matters, financial admin, and looking after the welfare of your crewmates. Whether you're advising your Captain about promotions or organising your crewmates' pay, it's up to you to make things happen.	
Age:	16 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

OFFICER	
LOGISTICS OFFICER (SUBMARINER)	
It's your job to make sure your crewmates have what they need, when they need it – wherever you are in the world. When it comes to being on a submarine, you'll oversee personnel policy, food supplies and the overall working condition of the vessel.	
Age:	17 to 31.
Nationality:	British or British dual citizenship.
Qualifications:	72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths.
Sex:	This job is open to both men and women.
Starting at over:	£25,000

RATING	
CHEF	
Being a Chef in the Royal Navy is a catering career that's literally miles from anything you could do at home. From high-volume catering on operations with the Royal Marines, to fine dining excellence for politically influential VIPs, you'll learn how to run a supremely efficient operation.	
Age:	16 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

RATING	
CHEF (SUBMARINER)	
Being a Chef (Submariner) in the Royal Navy is a catering career that's literally miles from what you could do at home. Not only will you become part of the Silent Service, the highly specialised team at the forefront of our nation's defence, you'll also embark on a catering career like no other.	
Age:	16 to 36.
Nationality:	British, or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

RATING	
WRITER LOGISTICIAN (SUBMARINER)	
As the HR Administrator of a Royal Navy submarine, you'll make an invaluable contribution to the livelihood of your crew, and most importantly, the security of our nation and reputation of the Submarine Service. You'll be in charge of Human Resources, dealing with legal matters, salaries, welfare and careers for your 120 crewmates.	
Age:	16 to 36.
Nationality:	British, or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

OFFICER	
LOGISTICS OFFICER	
It's your job to make sure your crewmates have what they need, when they need it – wherever you are in the world. When it comes to being on a submarine, you'll oversee personnel policy, food supplies and the overall working condition of the vessel.	
Age:	17 to 31.
Nationality:	British or British dual citizenship.
Qualifications:	For direct graduate entry, you'll need a degree or equivalent, 180 UCAS points and five GCSEs (A* to C) or Scottish Standard grades or equivalent, which must include English and maths.
Sex:	This job is open to both men and women.
Starting at over:	£25,000

RATING	
STEWARD	
Working in hospitality, you're on the frontline of these relationships, making sure our hospitality is second-to-none for the broad range of people and personnel you'll look after, wherever you are in the world.	
Age:	16 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

RATING	
STEWARD (SUBMARINER)	
Along with delivering our formidable maritime presence across the world, the Royal Navy is also our nation's front of house. It's where crucial new alliances are forged, and existing ones are maintained. As Hospitality at sea on a submarine, you'll be responsible for running the wardroom; in port you'll maintain second-to-none standards for visiting politicians, dignitaries and even heads of state.	
Age:	16 to 36.
Nationality:	British, or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

*after initial training.
Salary and pay details correct at the time of print (May 2018)

Please scan the QR below for more information on Logistics jobs and Salaries





MEDICAL

Care doesn't get more 'front line' than this. Serving with the Royal Navy is a chance to practise hands-on medicine in sometimes extraordinary circumstances.

In this section:

- **Medical, nursing and healthcare** - Page 56
- **Dentistry** - Page 58
- **Jobs** - Page 60

Visit royalnavy.mod.uk/careers
or call 0345 607 5555

MEDICAL MEDICAL, NURSING AND HEALTHCARE

In medical, nursing and healthcare, you'll be an essential part of the team keeping everyone in the Royal Navy fit, healthy and effective, in peacetime and conflict.



"The best thing about this job is that each day is different – I don't get bored by routine."

Lynsey, Naval Nurse

What you'll be doing

Life in the Royal Navy can be physically and mentally tough, even in peacetime. So, you'll have the huge responsibility of helping the people around you stay healthy, teaching them how to manage their own health and getting them back to fighting fitness after illness or injury.

As a Medical assistant you could be working in the medical centres of our shore bases, dealing with day-to-day healthcare and education for all personnel, or at sea. On larger ships, you'll be part of a medical team, while on smaller ships, you may be one of only two medics on board, providing health education, first-aid training and medical care. On a submarine, alongside your regular clinical duties you'll monitor air and water supplies and carry out the health and environmental safety checks so

important when you're dealing with nuclear power.

If you choose Nursing you may work with surgical teams and specialise in areas such as intensive care, Emergency Care, trauma and orthopaedics, burns and plastic surgery, and primary care. You could be providing primary healthcare, with opportunities to work on shore or at sea, fly in helicopters, or serve with a Royal Marines Commando unit.

We provide an incredibly wide-ranging, challenging and rewarding environment in which to practise medicine. In times of tension or conflict, you'll be a critical part of the team, carrying out some of the most important, demanding, but ultimately rewarding jobs we have to offer.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

- MEDICAL ASSISTANT
- MEDICAL ASSISTANT (SUBMARINER)
- NAVAL NURSE (QUALIFIED OR STUDENT)
- MEDICAL OFFICER
- NURSING OFFICER
- NURSING OFFICER (MENTAL HEALTH)
- MEDICAL OFFICER (DOCTOR)
- MEDICAL SERVICE OFFICER

YOU COULD JOIN AS ONE OF THE FOLLOWING:

- ENVIRONMENTAL HEALTH OFFICER
- MENTAL HEALTH NURSE (QUALIFIED OR STUDENT)
- BIOMEDICAL SCIENTIST (QUALIFIED OR STUDENT)
- RADIOGRAPHER (QUALIFIED OR STUDENT)
- OPERATING DEPARTMENT PRACTITIONER (QUALIFIED OR STUDENT)

For detailed job descriptions, including salaries, please turn to page 60.

Have you always wanted to be a nurse?

"Yes, but I wanted to be a nurse with a difference this is what the Royal Navy offers."

How did you make the career change?

"I had to pass the Admiralty Interview Board (AIB), which is one of the most challenging things I've ever done. My passing-out parade was the proudest moment of my life."

HEATHER NURSING OFFICER





MEDICAL DENTISTRY

Your professional dentistry and patient-care skills will have a direct effect on our morale and fighting effectiveness.

Really?

'Julie Andrews' – Tea or coffee with milk and without sugar (in other words, a white nun); as opposed to NATO standard (milk, two sugars).

What you'll be doing

Anyone who's ever had a toothache will know how distracting it can be. That's why you'll be such a crucial part of the medical team on board ships, which may be away from their home port for months at a time. In most respects, it's just like working in any modern, well-equipped dental practice. The big difference is that your patients will be the crew of a ship or submarine, or Royal Marines Commandos.

Like other dentists, you'll provide primary care and treatment, including dental hygiene and preventative care and advice. On a large ship, you'll work in a fully-fitted dental surgery, with access to the sick bay's operating theatre and ward facilities. You could also travel between smaller ships with a portable dental unit.

For all dentistry jobs, you'll need a bright, positive attitude and, since you could have anyone from an Able Rate to an Admiral in the chair, the ability to relate to people of all ranks and backgrounds. It's a challenging job, but one you'll find incredibly fulfilling.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

DENTAL NURSE (QUALIFIED OR STUDENT)

DENTAL HYGIENIST

DENTAL OFFICER

For detailed job descriptions, including salaries, please turn to page 60.

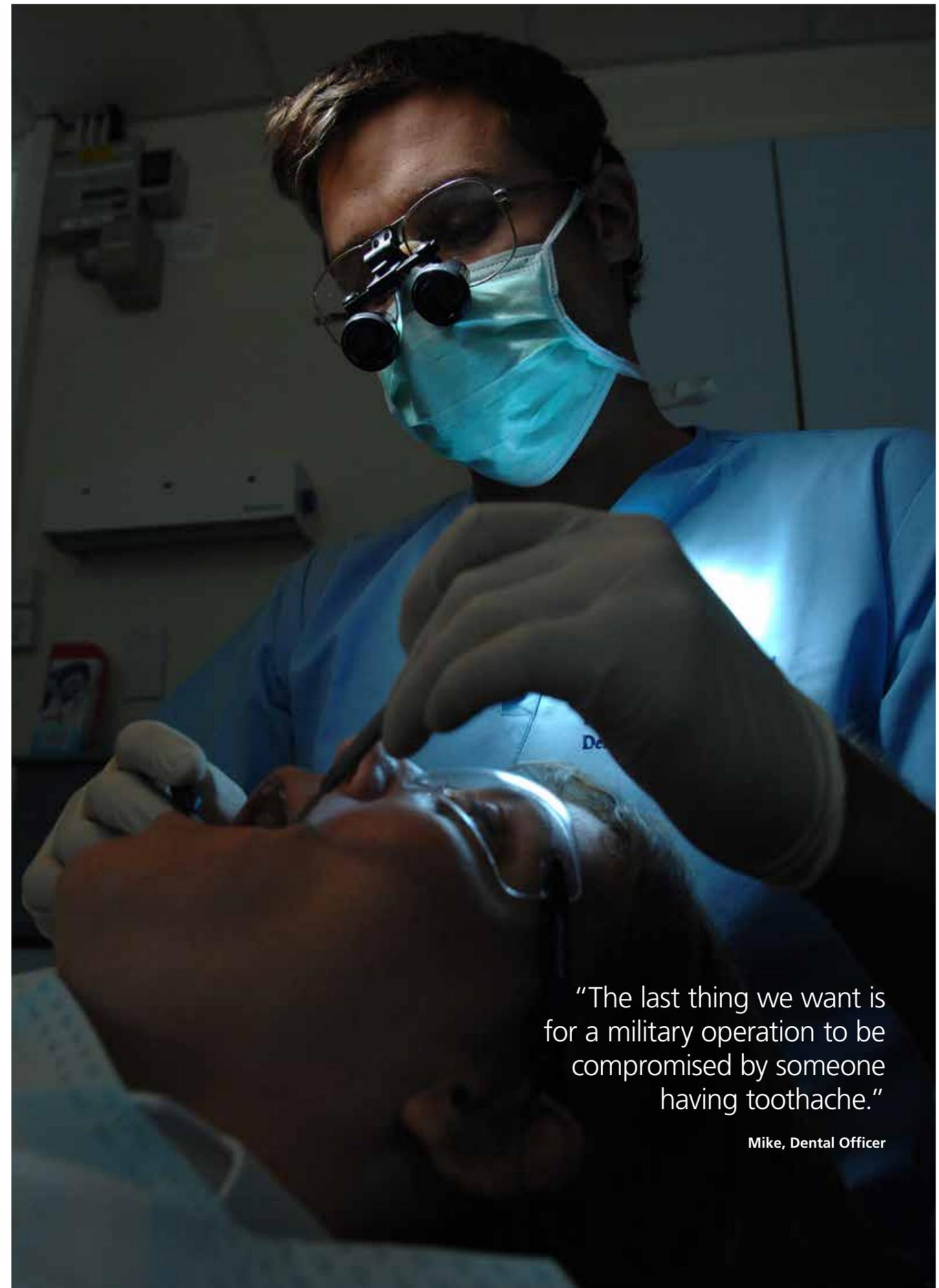
Why the Royal Navy, rather than a civilian practice?

"I couldn't imagine living and working in the same place my whole career. I wanted to travel and experience things I wouldn't in a civilian job."

What do your parents think?

"They're very supportive. They're pleased that I'm happy in a secure job and getting so many opportunities I would never have had if I'd just stayed at home."

SOPHIE DENTAL NURSE



"The last thing we want is for a military operation to be compromised by someone having toothache."

Mike, Dental Officer

RATING	
MEDICAL ASSISTANT	
Being a Medical Assistant in the Royal Navy means embarking on a career that offers more variety and adventure than you'd ever experience in civilian medicine. From the day you join, you'll gain new skills, pushing yourself to the limit in some unique and challenging environments.	
Age:	17 to 36.
Nationality:	British or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

RATING	
MEDICAL ASSISTANT (SUBMARINER)	
You'll embark on a medical career that offers more variety and adventure than you'd ever experience in civilian medicine. Doing this role as a submariner sets it even further apart. You'll need to think on your feet in challenging situations, within the operational confines of a state-of-the-art submarine.	
Age:	17 to 36.
Nationality:	British or British dual citizenship.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

RATING	
NAVAL NURSE (STUDENT)	
Wherever you are in the world, once you've qualified as a Naval Nurse you'll play a key part in keeping our people fit and healthy. Unparalleled diversity, opportunities, training, teamwork and experience. It's all there for student Naval Nurses.	
Age:	17.5 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	120 UCAS points including two non-overlapping subject areas, 5 GCSEs grade 9 – 4 including English Language and Maths; before 2017, you need 5 grades A* – C.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

RATING	
NURSING OFFICER MENTAL HEALTH	
Our people are our most important asset, which is why their mental health and wellbeing is vital to the operational effectiveness of the Royal Navy. As a Nursing Officer (Mental Health) you'll lead a team in providing vital occupational mental health to personnel all over the world. You will be responsible for assessing, treating, advising and supporting patients on shore bases and at sea.	
Age:	21 to 38.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	5 GCSEs at grades 9 – 4, including English Language, Maths, a diploma in Mental Health Nursing.
Sex:	This job is open to both men and women.
Starting at over:	£32,000

OFFICER	
MEDICAL OFFICER	
Medical Officers in the Royal Navy use their skills in some of the most challenging environments on the planet. After your Basic Training, you might be deployed to a conflict zone where your patients are also your friends, or taking on a leadership role at a hospital serving all three armed forces. As well as advancing your medical career, you'll also have the opportunity to gain skills you'd never encounter as a civilian.	
Age:	18 to 54.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	Cadetships are available for your final three years at a UK medical school (not including your intercalation year). To join directly you'll need a medical degree, full General Medical Council registration, plus four months' foundation training in Emergency Medical and General Practice.
Sex:	This job is open to both men and women.
Starting at over:	£41,000

OFFICER	
ENVIRONMENTAL HEALTH OFFICER	
As an Environmental Health Officer, you'll lead the team that helps to keep our people safe and healthy wherever they are in the world. The vital environmental assessments provided by your team will ensure our most vital operations remain on track, with safe water supplies and adequate sanitation for everyone, wherever they are in the world.	
Age:	22 to 39.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths. A BSc or MSc in Environmental Health and hold a certificate of registration with the Environmental Health Registration Board (EHRB).
Sex:	This job is open to both men and women.
Starting at over:	£41,000

RATING	
NAVAL NURSE (QUALIFIED)	
As a Naval Nurse you'll play a key part in keeping our people fit and healthy. It's a role full of responsibility and alongside your clinical work, you'll also supervise and mentor junior personnel.	
Age:	20 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	BSc/MSc or BA in Adult Nursing & registered with NMC.
Sex:	This job is open to both men and women.
Starting at over:	£31,000

OFFICER	
NURSING OFFICER	
Life as a Nursing Officer offers extraordinary challenges and responsibilities, but comes with opportunities and rewards to match. Wherever you go in the world and whatever you're doing, you'll play a key part in safeguarding our personnel and civilians alike.	
Age:	21 to 38.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	5 GCSEs at grades 9 – 4, including English Language, Maths, a degree in Adult Nursing.
Sex:	This job is open to both men and women.
Starting at over:	£32,000

RATING	
MENTAL HEALTH NURSE (STUDENT)	
As a Student Mental Health Nurse, you'll learn how to make sure our people are mentally fit for service. Once you've qualified, you'll join a multi-disciplinary medical team and work all over the world.	
Age:	17.5 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	120 UCAS points including two non-overlapping subject areas, 5 GCSEs grade 9 – 4 including English Language and Maths; before 2017, you need 5 grades A* – C.
Sex:	This job is open to both men and women.
Starting at over:	£19,000

RATING	
MENTAL HEALTH NURSE (QUALIFIED)	
Your job as a Royal Navy Mental Health Nurse will be as varied as it is crucial to ensuring our people are mentally fit for service. And there's scope to further your qualifications too, with funding contributions from the Royal Navy to help.	
Age:	20 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	Degree in Mental Health & registered with NMC.
Sex:	This job is open to both men and women.
Starting at over:	£31,000

OFFICER	
MEDICAL OFFICER (SUBMARINER)	
Medical Officers their skills and extensive medical knowledge in some of the most challenging environments on the planet. You'll need to think on your feet in challenging situations, within the operational confines of a state-of-the-art submarine. Being a submariner means joining an elite team like no other.	
Age:	18 to 54.
Nationality:	British or British dual citizenship.
Qualifications:	Cadetships are available for your final three years at a UK medical school (not including your intercalation year). To join directly you'll need a medical degree, full General Medical Council registration, plus four months' foundation training in Emergency Medical and General Practice.
Sex:	This job is open to both men and women.
Salary: starting at over:	£41,000

*after initial training.
Salary and pay details correct at the time of print (May 2018)



RATING	
BIOMEDICAL SCIENTIST (STUDENT)	
Saving and safeguarding the lives of our most important asset: our people. Once you've completed your fully-funded Biomedical Science degree, this is what your job will be all about. Helping care for survivors at the scene of a natural disaster. On rotation in an NHS hospital. Conducting blood transfusions in conflict zones where trauma patients need lifesaving treatment.	
Age:	17 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	3 x A level at ABB-BBB must include Human Biology.
Sex:	This job is open to both men and women.
Starting at over:	£19,000

RATING	
BIOMEDICAL SCIENTIST (QUALIFIED)	
Saving lives. It's what your job will be all about. Helping care for survivors at the scene of a natural disaster. On rotation in an NHS hospital. Conducting blood transfusions in conflict zones where trauma patients need lifesaving treatment.	
Age:	20 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	Institute of Biomedical Science (IBMS) Accredited degree in Biomedical Science and Registration with Health Care Professional Council (HNCP).
Sex:	This job is open to both men and women.
Starting at over:	£30,000

RATING	
RADIOGRAPHER (STUDENT)	
As a Royal Navy Radiographer you'll help keep our missions on track and our people healthy, whether you're taking part in global operations on board RFA Argus, our casualty ship, or in an NHS hospital.	
Age:	17 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	120 UCAS points including two non-overlapping subject areas, 5 GCSEs grade 9 – 4 including English Language and Maths; before 2017, you need 5 grades A* – C.
Sex:	This job is open to both men and women.
Starting at over:	£19,000

RATING	
OPERATING DEPARTMENT PRACTITIONER (QUALIFIED)	
Saving the lives of the people who risk theirs. That's what you'll be doing as an ODP in the Royal Navy. From day one, you'll be an integral part of the surgical team, tackling all aspects of the operating theatre and developing skills that will stay with you for life.	
Age:	20 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	DipHE or BSc Operating Department Practice & registered with HCPC.
Sex:	This job is open to both men and women.
Starting at over:	£19,000

RATING	
DENTAL NURSE (STUDENT) DENTAL NURSE (QUALIFIED)	
Your job as a Royal Navy Mental Health Nurse will be as varied as it is crucial to ensuring our people are mentally fit for service. And there's scope to further your qualifications too, with funding contributions from the Royal Navy to help.	
Age:	20 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	GSCE English Language plus any other GCSE at Grade C or Above. Minimum job Diploma in dental Nursing & be registered with General Dental Council (GDC).
Sex:	This job is open to both men and women.
Starting at over:	£31,000

RATING	
DENTAL HYGIENIST	
Being a Dental Hygienist in the Royal Navy means working in a dental practice that's just as well-equipped as any you have experienced. There's one major difference: you could be seeing your patients in a shore establishment anywhere in the UK, on an aircraft carrier or an assault ship.	
Age:	18 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	DipHE / BSc Dental Hygiene / Therapy & reg with GDC
Sex:	This job is open to both men and women.
Starting at over:	£30,000

RATING	
RADIOGRAPHER (QUALIFIED)	
As a Royal Navy Radiographer you'll help keep our missions on track and our people healthy, whether you're taking part in global operations on board RFA Argus, our casualty ship, or in an NHS hospital.	
Age:	20 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	BSc Diagnostic Radiography & registered with HCPC
Sex:	This job is open to both men and women.
Starting at over:	£30,000

RATING	
OPERATING DEPARTMENT PRACTITIONER (STUDENT)	
Saving the lives of the people who risk theirs. That's what you'll be doing when you qualify as an ODP in the Royal Navy. As soon as you've finished your fully-funded ODP Diploma, you'll become an essential part of the surgical team, tackling all aspects of the operating theatre and developing skills that will stay with you for life.	
Age:	17 to 36.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	88 UCAS points including two non-overlapping subject areas & 2 GCSEs grade 9 – 4 including English Language and Maths.
Sex:	This job is open to both men and women.
Starting at over:	£18,000*

OFFICER	
DENTAL OFFICER	
Being a Dental Officer in the Royal Navy means using your skills outside the confines of a civilian surgery and taking charge of the primary dental healthcare for an entire ship's company.	
Age:	25 to 54.
Nationality:	British, Irish, Commonwealth or British dual citizenship.
Qualifications:	Cadetships are available for your final three years at a UK dental school (not including your intercalation year). To join directly you'll need a dentistry degree and full General Dental Council registration.
Sex:	This job is open to both men and women.
Starting at over:	£41,000

Please scan the QR below for more information on Medical jobs and Salaries



*after initial training.
Salary and pay details correct at the time of print (May 2018)



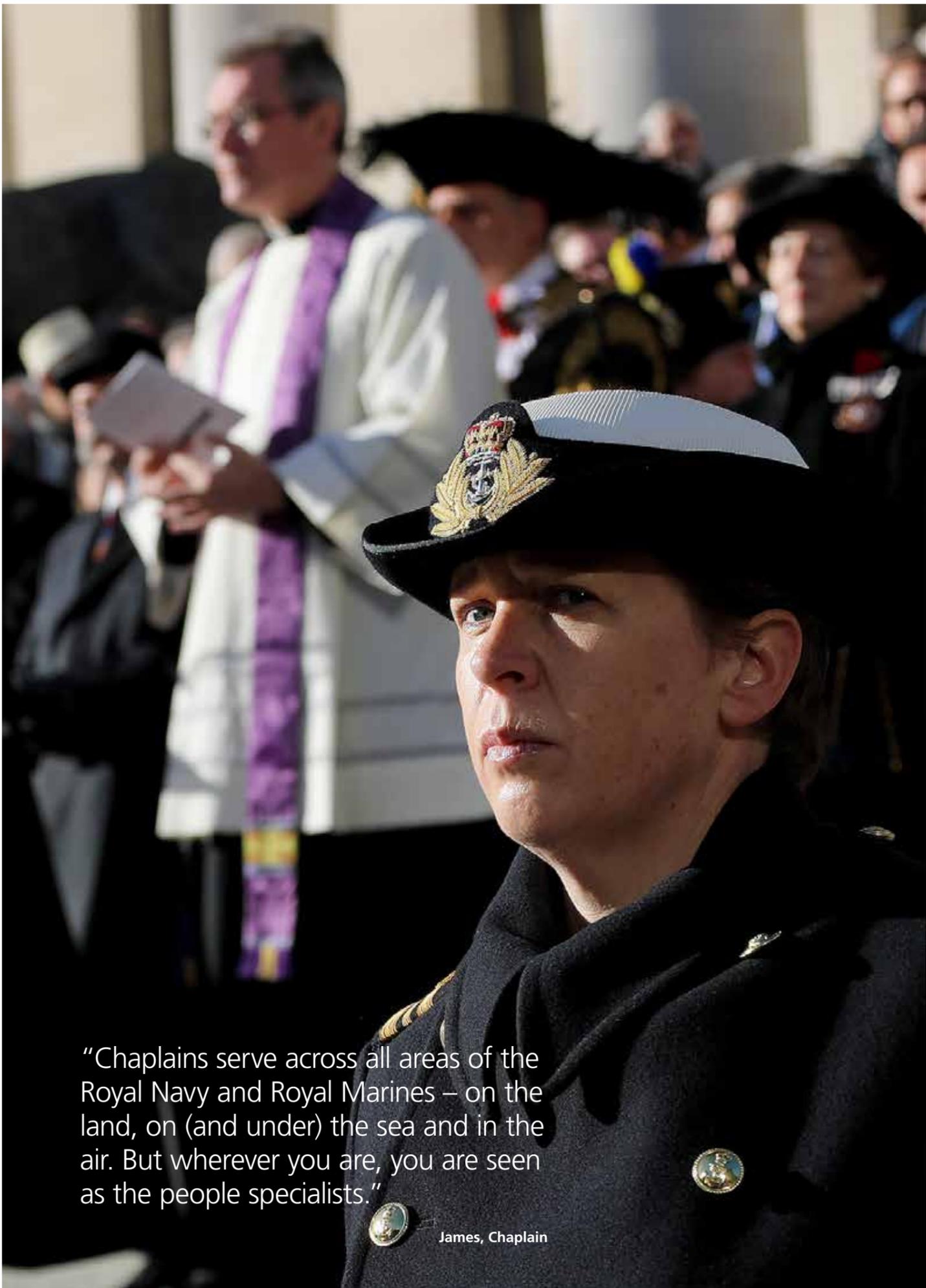
CHAPLAINCY

We are a uniquely close-knit community. As a Chaplain, you'll have a much needed and respected job and be friend and adviser to all.

In this section:

- **Chaplain** - Page 66
- **Job** - Page 67

**Visit royalnavy.mod.uk/careers
or call 0345 607 5555**



CHAPLAINCY

CHAPLAIN

Chaplains hold a unique commission within the UK forces. Although not an officer, the Chaplain is part of the command structure, but with freedom to talk to anyone and everyone on an equal, informal and confidential basis.

What you'll be doing

Every unit, whether a ship, shore base, squadron or commando unit, is a community. Most of its members will be aged between 18 and 40, many of them far from home and all doing a demanding job, often in tough and dangerous conditions. You'll provide them and their families with the spiritual, moral and pastoral support they need to function as an effective military force.

Personnel come from all backgrounds and traditions, so we recruit Chaplains from the Anglican, Church of Scotland, Presbyterian, Roman Catholic, Methodist, Baptist, Congregational and various Free Church traditions to meet their different pastoral and spiritual needs.

As well as serving people from the various Christian denominations, we also provide for the spiritual needs of Buddhist, Hindu, Jewish, Muslim and Sikh personnel. So, you'll be working within a multi-faith environment, ministering to a wide group of mainly young men and women from a range of religious traditions.

It's not just the men and women serving on ships, submarines and airbases who need your support. You may also be posted to a training base, where you'll be working with some of our youngest recruits, or a large naval base, which will bring you into contact with the thousands of family members waiting at home while their sons, daughters, parents and partners are away on active duty. The Royal Marines Commandos also need Chaplains who are willing to train and serve alongside them, whether at sea or on land.

“Chaplains serve across all areas of the Royal Navy and Royal Marines – on the land, on (and under) the sea and in the air. But wherever you are, you are seen as the people specialists.”

James, Chaplain

Please scan the QR below for more information



Salary and pay details correct at the time of print (May 2018).

CHAPLAIN	
Your 'parish' is a community of ordinary people doing everyday jobs in extraordinary circumstances and places. As their Chaplain, you have a unique position which gives you the remarkable privilege of being 'friend and adviser to all', no matter what rank.	
Age:	Up to age 48.
Qualifications:	Be a clergy member of one of the following churches: Anglican, Roman Catholic, Church of Scotland, Congregational, Presbyterian, Baptist, United Reformed, Assemblies of God, Elim Pentecostal, Methodist or Churches in Communion. A theological degree or recognised qualification from a Bible College.
Sex:	This job is open to both men and women. However only men can serve in the Royal Marines Commandos.
Starting salary:	£37,172 to £43,837.



AVIATION

The Royal Navy's Fleet Air Arm, delivers air power and air support from the sea and shore bases. Its helicopters and fast jets can operate in all environments, day and night, over the sea and land.

In this section:

- **Aircrew** - Page 70
- **Air operations support** - Page 72
- **Jobs** - Page 74

Visit royalnavy.mod.uk/careers
or call 0345 607 5555



AVIATION AIRCREW

As Aircrew, you'll be flying in fast jets or helicopters and managing a range of complex and powerful systems on some of the most challenging operations in military aviation.

What you'll be doing

You'll be trained either on fast jets or helicopters, operating from a ship or a shore base in the UK or overseas. Whatever you're flying and wherever you're serving, you'll be one of the world's most highly-skilled military aviators.

In fast jets, you'll be operating at speeds of more than 600 mph and using sophisticated weapons including Paveway laser-guided bombs and Sidewinder air-to-air missiles. In helicopters, you'll work as a team of up to four people, using the helicopter's sophisticated detection equipment and weapon systems to hunt hostile submarines and ships and be the 'eye in the sky' for Commanders in combat situations. You could also drop a troop of Royal Marines Commandos and their equipment into action, or carry out surveillance and reconnaissance missions over land and sea. As Aircrew, your powers of observation and concentration and your ability to take account of all possibilities will be crucial.

Aircrew need dedication, focus and professionalism of the highest order. You're responsible for the safety of your aircraft and everyone on board, as well as completing your mission, so attention to detail is critical. Although you'll be in a leadership role, you're very much part of a team, both in the air and on the ground, in which everyone depends on each other. There are few jobs in the Royal Navy, or anywhere else for that matter, that can match Aircrew for variety, challenge, team spirit and job satisfaction.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

AIRCREW OFFICER PILOT

AIRCREW OFFICER OBSERVER

AIRCREW MEN

For detailed job descriptions, including salaries, please turn to page 70.

Really?
'Muster' – Formal inspection of issued kit. If it's up to standard, it 'passes muster'. Also, an order for all members of crew to group together in a given place, for example 'all hands muster on deck'.

Why did you join the Royal Navy?

"I was still in the sixth form at school when I found out that you get paid the whole time you're training for a career flying fast jets or helicopters – I jumped at the chance to join!"

What about getting a degree?

"You get a degree as well as being paid to train as a Pilot or Observer with the Royal Navy. So unlike a lot of my student friends, I got a flying start to a fantastic career with no money worries!"

**AMY
AIRCREW OFFICER
OBSERVER (NAVIGATION
AND WEAPONS SYSTEMS)**

"Being able to land and take-off a helicopter or a fast jet safely on a moving deck is probably the biggest challenge in aviation and the reason most of us join!"

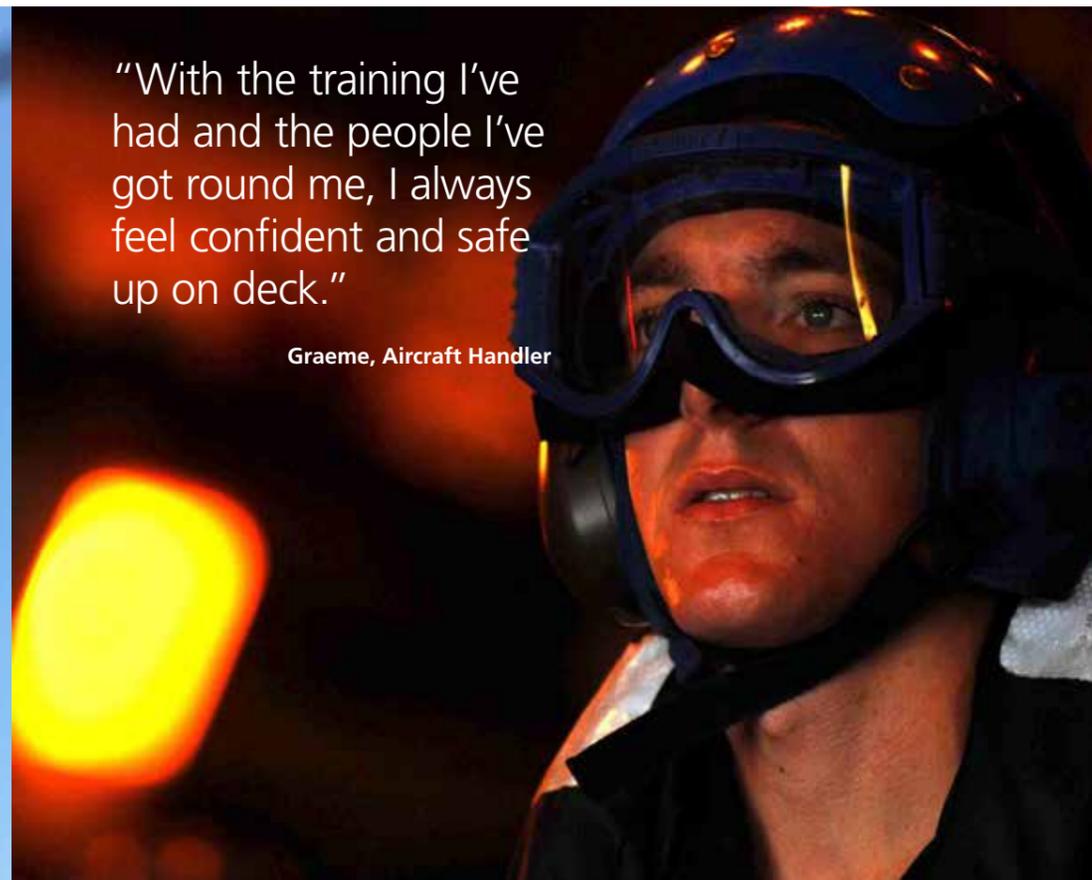
Mark, Aircrew Officer Pilot



AVIATION

AIR OPERATIONS SUPPORT

In air operations support, whether on deck or on the ground, you're as vital to the success of the mission as the Aircrew.



"With the training I've had and the people I've got round me, I always feel confident and safe up on deck."

Graeme, Aircraft Handler

Really?

'Killick' - Naval slang name for a Leading Hand. A Killick is a small anchor: the badge of a Leading Hand is an anchor. The word is said to come from the Erse word for a wooden anchor.

What you'll be doing

You'll be responsible for making sure our aircraft and their crews can operate safely and effectively. You could be in charge of fast jets or helicopters while they're on the deck or ground, getting them in the right place ready for action. On an aircraft carrier, that'll include operating the lift that brings them up out of the hangar, then securing them on the flight deck. It's a challenging and physically demanding job, especially in bad weather.

You could also be responsible for the safety equipment on which people's lives may depend. That means looking after the crew's protective gear, such as immersion suits, flying helmets, oxygen masks, parachutes and emergency breathing equipment and maintaining the aircraft's survival packs, radio beacons, distress flares, life jackets and life rafts. Just as importantly, you'll train people how to use them.

Air operations support also includes air-traffic control, which provides the critical link between the aircraft and its base. You'll be involved in the mission at every stage, from sending the aircraft safely off the deck or runway, to co-ordinating its movements, which may be through a combat zone or bad weather, before landing it safely again.

Air operations are complex even in peacetime. Add in factors like political tension, natural disaster, conflict or bad weather and it's easy to see why you'll need a cool head and excellent technical, analytical, communication and decision-making skills when you're working as part of our close-knit and highly-professional team.

The Fleet Air Arm would never get off the ground without its air engineers. You'll be responsible for servicing aircraft before and after every flight, as well as regularly checking the engine, hydraulics and fuel systems.

You'll train either as a helicopter specialist, working with the Wildcat or Merlin at sea and on shore, or work on fast jets, on board aircraft carriers or stationed overseas.

YOU COULD JOIN AS ONE OF THE FOLLOWING:

- AIR ENGINEERING TECHNICIAN
- AIR ENGINEER OFFICER
- AIRCRAFT HANDLER / NAVAL
- AIRCRAFT CONTROLLER
- AIR TRAFFIC CONTROL OFFICER
- NAVAL AIRMAN AIRCRAFT HANDLER
- NAVAL AIRMAN SURVIVAL EQUIPMENT

For detailed job descriptions, including salaries, please turn to page 75.



How would you describe your job?

"I'm the link between the aircraft and its 'home unit' or base - in my case, that's a ship. I provide all the communications to make sure it takes off, completes its mission and comes back home safely."

What kinds of pressures are we talking?

"You could be sending aircraft into a combat zone or disaster area, controlling a large formation or dealing with a mid-air emergency. Talking the aircraft safely back onto the flight deck, in all kinds of weather, makes you realise your importance in the team."

NATALIE AIR TRAFFIC CONTROLLER OFFICER

OFFICER
AIRCREW OFFICER PILOT

This is a role that's all about aptitude at altitude, and it goes without saying it takes a special kind of person to do it. Whether you're flying a Wildcat helicopter or being one of the first to fly the new F-35 Joint Strike Fighter, you'll become a master of mission-focused flying.

Age: 17 to 25.

Nationality: Dual UK/USA only.

Qualifications: 72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths.

Sex: This job is open to both men and women.

Starting at over: £25,000

OFFICER
AIRCREW OFFICER OBSERVER

Observers are key to the mission outcome - you'll navigate, communicate and control the aircraft's weaponry. You'll need to be constantly aware of your surroundings and able to communicate effectively with all members of your team, both in the air and on the ground.

Age: 17 to 25.

Nationality: Dual UK/USA only.

Qualifications: 72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths.

Sex: This job is open to both men and women.

Starting at over: £25,000

RATING
AIR CREWMAN

As an Aircrewman, you'll be a member of the crew in the Royal Navy's Anti-Submarine Merlin Helicopter or Commando Merlin Helicopter. You will participate in all aspects of planning and execution of the mission and be a valuable member of its crew.

Age: 16 to 25.

Nationality: British or British Dual.

Qualifications: 2 GCSEs in any subject grade 4 and above.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING
AIR ENGINEERING TECHNICIAN

When you join the Royal Navy as an Air Engineering Technician, you're vital to keeping our airborne missions on track. That means working with some of the most advanced aircraft on the planet, like the F-35 Joint Strike Fighter. You'll carry out maintenance, as well as services and inspections, before and after each flight.

Age: 16 to 34.

Nationality: British or British Dual.

Qualifications: There are no minimum qualification requirements.

Sex: This job is open to both men and women.

Starting at over: £18,000*

OFFICER
NAVAL AIRMAN AIRCRAFT HANDLER

As an Aircraft Handler, you're in charge of safety all the time the aircraft is on the deck or ground. Your main task will be making sure they're in the right place ready for action. On a ship, you'll be operating the lift that brings aircraft out of the hangar, then securing them on the flight deck – no easy job in bad weather.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING
NAVAL AIRMAN SURVIVAL EQUIPMENT

As a Naval Airman (Survival Equipment), lives will depend on the equipment you're working with just as much as they'll depend on your skills and attention to detail. There will be times when you'll need to get vital safety information across clearly to anyone from aircrew and senior officers, to members of other armed forces and civilians.

Age: 16 to 36.

Nationality: British or British dual citizenship.

Qualifications: No specific qualifications are needed for this job.

Sex: This job is open to both men and women.

Starting at over: £18,000*

OFFICER
AIR ENGINEER OFFICER

When you join the Royal Navy as an Air Engineer Officer, you'll lead the people who ensure our aircraft are ready to take off at a moment's notice. A team of highly-trained avionics engineers will look to you for advice, guidance and support on a daily basis as they tackle a range of complex problems, in challenging environments, all over the world.

Age: 17 to 29.

Nationality: British or British Dual citizenship.

Qualifications: 72 UCAS points, including two non-overlapping subject areas, 5 GCSEs at grades 9 – 4, including English Language and Maths. All Science, Technology, Engineering and Maths (STEM) degrees will be considered.

Sex: This job is open to both men and women.

Starting at over: £25,000

RATING
AIRCRAFT CONTROLLER

As an Aircraft Controller in the Fleet Air Arm you'll be enabling our global aviation missions. When you're based at a Royal Naval Air Station you'll monitor aircraft movement in your air space. And when you're at sea, you'll work with the Aircrew and Engineer to focus on looking after a specific helicopter or fast jet.

Age: 16 to 25.

Nationality: British or British dual citizenship.

Qualifications: 2 GCSEs in any subject, grade 4 and above.

Sex: This job is open to both men and women.

Starting at over: £18,000*

RATING
AIR TRAFFIC CONTROL OFFICER

It's not just the air space directly above you that you'll be responsible for. You'll control the flow of air traffic for a 30-mile radius. Given this could be anywhere in the world depending on where your missions take you – with civilian and private traffic, extreme weather and potential conflict to consider – you'll need to be completely on the ball.

Age: 17 to 25.

Nationality: British or British dual citizenship.

Qualifications: 72 UCAS points including two non-overlapping subject areas; and 5 GCSEs at grades 9 – 4, including English Language and Maths.

Sex: This job is open to both men and women.

Starting at over: £25,000

Please scan the QR below for more information on Aviation jobs and Salaries



*after initial training.
Salary and pay details correct at the time of print (May 2018)



JOINING, TRAINING AND SPONSORSHIP

In this section:

- **How to join** - Page 78
- **Your training and development** - Page 80
- **Sponsorship** - Page 82

Visit royalnavy.mod.uk/careers
or call 0345 607 5555

HOW TO JOIN

Once you've decided that you're interested in a career in the Royal Navy, it's time to start the application process.

To find out more about how you can prepare, visit: royalnavy.mod.uk/careers/joining/



Don't forget

We're here to help. If you have questions or concerns at any stage in the process, please ask your Careers Adviser. It's what they're there for.

Helping you succeed
It might seem that the joining process is really in-depth and long. It involves interviews, plus mental and physical tests, to ensure a career in the Royal Navy is right for you – and that you're right for the Royal Navy. But don't worry we're here to help you with any questions you may have. Here's a breakdown of the 7 easy steps to joining.



REGISTER YOUR INTEREST

The first step is choosing the role that you think is right for you. There are lots of roles available, from working as a Chef, to becoming an Engineering Technician or Officer, with each offering you the chance to develop different skills and shape the career you want. Every role has its own specific entry, qualification and eligibility criteria, depending on its discipline and skillset. With so many opportunities available, there's no need to be 100% sure of your role at this stage.

NAVAL SERVICE RECRUITING TEST

We'll then arrange for you to take the Naval Service Recruiting Test (NSRT), which all potential recruits have to complete. It tests your general intellectual ability, and how well you do shows your capacity to cope with the technical and academic aspects of training for the role you've chosen.

INTERVIEW

We'll invite you to a formal interview to assess your suitability for a career in the Royal Navy, and specifically the role that you have chosen. This is much like any other job interview, so you should prepare accordingly and ask your Armed Forces Careers Office (AFCO) for help if required.

MEDICAL AND EYE TESTS

The medical and eye exam are quite comprehensive, because life in the Royal Navy is physically demanding.

Your tests must be completed by one of our Ministry of Defence-approved doctors, who are based all around the country. Your local AFCO will arrange an appointment for you at a convenient time and location.

TAKE THE FITNESS TEST

Before you can join you'll have to pass the Royal Navy's Pre-Joining Fitness Test, which involves completing a 2.4km run on a treadmill within a certain time, at a fitness centre near you. You'll need to be in the best possible shape to have the greatest chance of passing, which will also help with basic training.

Depending on the branch you've applied for, some roles will also require further interviews at this point. More information will be provided as you pass through the joining process.

PRE-ROYAL NAVY COURSE

Once you've been given an entry date, you'll need to attend a four-day assessment, the Pre-Royal Navy Course (PRNC). The PRNC is a comprehensive physical examination, including a number of running and swimming tests, which will confirm that you're ready for entry. This is also your chance to sample life in the Royal Navy. Officers will undertake the Potential Officers Course (POC).

The swimming assessment is conducted in a 50-metre pool, where you will need to display your ability by completing 50 meters in under 4 minutes without touching the side or bottom of the pool. You'll also need to enter and exit the pool without using the steps.

START TRAINING

Once you've passed all the stages, you'll also need to pass a Security and Reference Check. After that you'll be given details about your provisional place at and start your Basic Training. Your local Armed Forces Careers Office (AFCO) will buy your train ticket to help you get there, provide some joining instructions, and tell you what kit you need. After Basic Training, you'll then begin the professional training that's unique to your role.

Remember to keep your fitness levels up after receiving your formal job offer to make sure you're still fit to start your training.

Visit royalnavy.mod.uk/careers or call 0345 607 5555



YOUR TRAINING AND DEVELOPMENT

There's a lot to learn on the way to becoming a fully-qualified member of the Royal Navy. It starts with your basic training and continues right through your time with us. There'll be plenty of challenges, but plenty of rewards, too.

Basic training

Whichever job you choose within the Royal Navy, you'll begin your basic training at either HMS Raleigh or Britannia Royal Naval College (BRNC).

Your basic training is designed to help you make the move from civilian to Royal Navy life. There's a huge amount to take in and get used to, so be prepared for some of the biggest physical and mental challenges of your life. It'll be hard work, but most people enjoy it and find they learn a great deal about themselves. You'll also make friendships that last right through your Royal Navy career.

HMS Raleigh

As a rating, you'll spend ten weeks at HMS Raleigh learning about all aspects of Royal Navy life and what it takes to be part of the team. You'll practise specific skills like firefighting, first aid and using a weapon, as well as developing important general qualities like teamwork and discipline. You'll go on an adventure training weekend, which includes a trek across Dartmoor. For more details on HMS Raleigh, please see royalnavy.mod.uk/careers

Britannia Royal Naval College

As an officer, you'll spend eight months to a year at Britannia Royal Naval College (BRNC) in Dartmouth. You'll learn leadership and teamwork skills and the principles of command and management, which you'll put into practice during exercises on Dartmoor and the River Dart. Alongside your academic studies, you'll be taught to handle small ships and spend approximately four weeks at sea, working in every department on board, learning how they operate and gaining first-hand experience of life in a warship. For more details on BRNC, please see royalnavy.mod.uk/careers

Passing-out parade

At the end of basic training, you and your fellow recruits will be full members of the Royal Navy. To mark your achievement, we'll invite your family and friends to watch you march past together, in full dress uniform, at your passing-out parade. It's one of the biggest days of your life and one you will never forget.

Professional training

After basic training, you'll start learning the specialist skills you'll need to do your job through a combination of time at sea and in the classroom. It's the start of a training process that will last right through your career. Many of the qualifications you'll gain along the way will be recognised and valued by civilian employers, as well as the Royal Navy. The exact length, location and content of your professional training depends on your job. Detailed training information for each job can be downloaded at royalnavy.mod.uk/careers

Promotion

Promotion within the Royal Navy is on merit. If you work hard and show potential, you will be promoted, gaining the extra responsibility and pay that goes with the higher ranks. So, how far and fast you progress is very much in your hands. Turn to pages 16 and 17 to see how you can progress through the ranks.

Transferring your skills

During your career, you'll have the chance to gain a range of qualifications such as NVQs, GCSEs, BTEC awards, or even a degree. All of these are nationally recognised and valued by civilian employers, a great boost to your job prospects if you decide to leave the Royal Navy. Naval training and experience is also recognised by many civilian professional organisations such as the Chartered Management Institute and City and Guilds.

Really?

It may come as a surprise, but there won't be anyone to wash, iron or look after your clothes. So if you don't know how to do these things already, make sure you've learned before you arrive.



SPONSORSHIP OPPORTUNITIES

With our sponsorships, bursaries, cadetships and joining bonuses you don't have to choose between gaining higher qualifications and earning decent money.



AFTER A-LEVELS

After your A-levels (or equivalent), you have a number of options: go straight to university, take a gap year, get a job or apply to join the Royal Navy, then study and get paid while you train.

Defence Technical Undergraduate Scheme (DTUS)

Each year, we sponsor around 70 students who want to become Engineer Officers to read accredited engineering degrees at certain universities in the UK. This bursary scheme currently pays you £4,000 a year, plus an extra attendance-based payment equal to around £1,500 a year. You will be a civilian while you're studying. In fact, one of the conditions is that you take a full and active part in university life. All we ask is that you complete at least 45 training days each year, including weekly training nights during term-time and military attachments and exercises during the Easter and summer holidays.

When you graduate, you'll join us as an Engineer Officer and serve for at least three years once you've completed your professional training. For more details, please visit royalnavy.mod.uk/careers

Military Aviation Academy

This unique joint venture between the Royal Navy and the Open University allows aspiring Aircrew Officers to gain a foundation degree in Military Aviation Studies while learning to fly. You can apply straight from school or college. You won't have to pay any tuition fees and you'll be on a full salary while you study. For more details, please visit royalnavy.mod.uk/careers

Foundation degree for Warfare Naval College entrants

If you don't have a degree when you join BRNC as a Warfare Officer, you'll automatically be registered with the University of Plymouth for a foundation degree in Naval Studies, fully-funded by the Royal Navy. As with the Aircrew foundation degree, you'll receive your full salary and you can move on to a fully-funded honours degree if you want. For more details, please visit royalnavy.mod.uk/careers



AFTER SCHOOL

Your last couple of years at school are when you take important exams and make the first really big decisions of your life. You could progress onto further education, either in the sixth form or at college and you'll probably enjoy having greater freedom, but with it comes new responsibilities and expenses. We can provide financial support during your studies, helping you achieve your ambitions.

Sixth Form scholarship scheme

If you're currently in Year 11 or 12 (4th or 5th year at Scottish secondary schools), you can apply for one of our Sixth Form scholarships. As well as receiving £1,500 (approx) a year while you study, you'll also have the chance to experience Naval life before you start training. You can still apply for a university sponsorship, too. For more details, please visit royalnavy.mod.uk/careers

Welbeck College

Welbeck, the Defence Sixth Form College, near Loughborough, is a purpose-built, fee-paying residential centre with some of the finest facilities and equipment in the country. You'll live on-site and study alongside other aspiring engineers heading for the armed forces and the MOD civil service. You'll then go on to study engineering at university and join us as an Engineer Officer when you graduate. For more details, please visit royalnavy.mod.uk/careers or visit the Welbeck website www.dsfc.ac.uk

Special Flying Award

If you're aged 16 to 21 and eligible to join the Royal Navy as an Aircrew Officer, we offer two residential courses under the Special Flying Award Scheme to help kick-start your aviation career. The gliding award lasts eight days, while the powered award runs for two weeks. For more details, please visit royalnavy.mod.uk/careers

Really?

'Salute' – Mark of recognition and respect between any two people in the Royal Navy uniform. You will quickly find out how (and who) to salute in your first week of training.

Have you always wanted to be a Pilot?

"My taste for flying developed as a cadet at secondary school. It was great fun and I found I had some ability too. So I decided to join the Military Aviation Academy – I thought it would be silly to turn down the opportunity of getting paid while training to fly and getting a degree!"

What qualities do you need to succeed?

"The Fleet Air Arm is suited to people who want a varied, rewarding and enjoyable lifestyle. Every day is different and always proves challenging. You're constantly encouraged to better yourself."

CHARLIE AIRCREW OFFICER PILOT



SPONSORSHIP OPPORTUNITIES

UNIVERSITY YEARS

You probably don't need us to tell you that three or more years at university is going to cost you – or your family – a fair bit of money. So we offer a range of financial support packages to help ease the burden, allowing you to concentrate on your studies, achieve your aims and enjoy student life to the full.

Bursary schemes

If you're planning to go to university, or you're already studying for your degree, you can apply for one of our bursary schemes to help you pay for your studies. As a bursar, you will still be a civilian while studying, but you'll be expected to spend part of your summer holidays with us, getting to know the Royal Navy.

Standard bursary: These are available to those wanting to join the Warfare, Logistics or Fleet Air Arm branches, to help with the costs of studying any subject at any UK university. The bursary is currently worth £1,500 a year.

Technical bursary: If you're currently studying for an accredited engineering degree and want to join us as an Engineer Officer, you can apply for a technical bursary, currently worth £4,000 a year.

Medical and dental cadetships

If you want to join the Royal Navy as a Medical Officer or Dental Officer, you can apply for one of our cadetships.

Medical cadetship: As a medical student, you can apply for an undergraduate cadetship up to three years before you qualify. You'll have to pass both the Admiralty Interview Board and a competitive selection board. If you're successful, you'll receive a Royal Navy salary and have all your tuition fees paid, while living university life to the full as a civilian.

Dental cadetship: If you're in the last nine terms of your undergraduate dentistry training, you can apply for a dental cadetship. You'll receive a Royal Navy salary and we'll also pay your tuition fees.

As a medical or dental cadet, you'll receive a substantial salary for each of your three years.

In return

Our sponsorship schemes are extremely generous and have helped many students fulfil their ambition to join the Royal Navy. However, along with the cash comes a responsibility. Once you complete your studies, we'll expect you to serve for a minimum period (exactly how long varies between jobs), as part of your terms and conditions.

If, having received financial support under any of these schemes, you decide not to join the Royal Navy after all, or you leave before your service period is up, we may ask you to repay some or all of the money. So, please think carefully before you apply for sponsorship. For more details, please visit royalnavy.mod.uk/careers



Engineering branch joining bonus

As a final-year engineering student, you could be eligible for a joining bonus of up to £12,000 if you choose to join the Royal Navy as an Engineer Officer. You'll have the chance to specialise in air, weapon or marine engineering, with the Submarine Service offering the extra enticement of working with nuclear reactors and weapons plus an extra £5,000 when you qualify.

If you already hold an engineering degree, joining the Royal Navy as an Engineer Officer offers fantastic opportunities to take your career further and faster than in civilian life, including reaching chartered engineer status. You'll begin your service as a Lieutenant, achieving the rank of Lieutenant Commander (and the salary of up to £49,000 that goes with it) in your early 30s. We'll encourage you to study further, making a huge range of fully-funded higher degrees and other training available to you.



Salary and pay details correct at the time of print (Jan 2017).

Really?

'Wardroom' – The area on board a ship where officers have their meals and socialise. Known as the 'officers mess' in the other armed services – this area is still called the wardroom on shore bases too.

Continuing professional development

During your professional training and throughout your career, you'll gain qualifications accredited by leading academic institutions, professional bodies and industry organisations. All are recognised internationally and will be valued by civilian employers. This can greatly improve your prospects if you decide to leave the Royal Navy.





AND FINALLY...

In this section:

- Your questions answered - Page 88
- Equal opportunities - Page 90
- The Naval Service - Page 92

Visit royalnavy.mod.uk/careers
or call 0345 607 5555

YOUR QUESTIONS ANSWERED

Joining the Royal Navy is a big step. We want you to be happy, successful and sure you've made the right choice. These are some of the questions we get asked most often by people thinking of becoming recruits, and their families. You can find other questions on the website, email questions to us through our regular online webchats or just call us on 08456 07 55 55.



Q: How long do I have to sign up for?

A: It depends on which part of the Royal Navy, and the job, you're considering.

Q: What if I change my mind?

A: If you want to leave, you can send in a request one year before completing your specified return of service. How long this return of service is, will depend on the branch you join. You will need to give 12 months' notice.

If you seriously believe that the Royal Navy isn't for you, we may give you some time and space to work out what you want to do next. As a rule, you can't buy yourself out and you may have to repay some or all of any sponsorship you've received, so it's not something to consider lightly.

Q: Can I see if I like it before I apply?

A: Yes. We run four-day 'acquaint' courses on the south coast and in Scotland, which will give you a taste of life during initial training and on a ship or submarine, as well as a chance to ask questions and find out more about the different options available to you. It's free and we'll even pay your travel costs. For more details, visit royalnavy.mod.uk/careers

Q: Are there age limits to joining?

A: You can join most Royal Navy branches between the ages of 16 and up to and including your 37th birthday. To become an officer you must be within the age limit on the first day of the month you enter Britannia Royal Naval College. If you're too young, we can put you on a waiting list, but we can't consider you until you're at least 15 years nine months, when you can make a formal application.

Q: Can I change jobs once I join?

A: No, you'll be processed for the branch you applied for. There are very few opportunities to transfer once you're in, so don't expect to be able to. Similarly, as an officer you'll be processed only for your chosen branch, unless there are shortages in other branches (as sometimes happens in Engineering and Warfare) which may be offered as an alternative if the branch you applied for is full.

Q: Can women join the Royal Navy?

A: Yes, we will not accept any form of sex discrimination. Women can serve in all branches of the Royal Navy.

Q: When I join, how much holiday will I get?

A: You will get six weeks' paid holiday and time off on all non-working weekends whether at home or abroad.

Q: Can I join and work locally?

A: No. You have to be prepared to serve anywhere in the world – which for most people is one of our main attractions!

Q: How can I keep in touch while I'm away?

A: All our ships and shore units have satellite phones for emergencies. We also give everyone at sea 20 minutes' worth of free satellite calls a week. All ships have email access and mobile phones are also allowed on board, although there may be some restrictions about when they can be used. Your friends and family can also send letters and parcels when you're at sea.

Q: Will a criminal record stop me from joining?

A: Not necessarily. Under the Rehabilitation of Offenders Act 1974, convictions are said to be 'spent' after a period of time, which varies according to the offence. As long as you have no 'unspent' convictions, a criminal record should not prevent you from joining the Royal Navy.

Q: What's the policy on drug use?

A: We do not tolerate drugs in the Royal Navy or any area of the Naval Service. Everyone has compulsory drugs testing. If you're found guilty of drug use, you will usually be discharged from the Royal Navy and may be prosecuted.

Q: I have a partner. Can you help us with accommodation?

A: For married couples, civil partnerships and those with children, rented family housing is available after you've completed phase-two training or week 26.

Q: I live overseas. Can I join?

A: When you apply, you must be a British citizen, or a citizen of either a Commonwealth country or the Irish Republic. Certain career paths are only open to British citizens and we do not accept asylum seekers into the Naval Service.

Q: I'm disabled. Can I join?

A: If we accept your application, you'll have to pass a full medical examination. If you fail to meet the minimum required standard for entry because of an illness, injury or other condition, we won't be able to offer you a career with the Royal Navy.

Q: When will I take command of my own ship?

A: That's very much up to you. Minor warships can be commanded by Lieutenants – if you work hard, learn fast and show ability, you could achieve this within six years of joining as an officer. Commanding Officers of frigates and destroyers are Commanders and Captains, some of whom are only in their mid-30s.

Q: How easily will I be able to start a civilian career once I leave?

A: Most people, whether ratings or officers, find the high levels of training, responsibility and management skills they gain from their Royal Navy career are highly desirable among civilian employers.

Q: IF I HAVE ANY MORE QUESTIONS, WHERE SHOULD I LOOK?

A: You'll find the answers to any of your questions at royalnavy.mod.uk/careers

EQUAL OPPORTUNITIES

In the Royal Navy, we look for people with commitment, enthusiasm and high standards. Show us you've got them and we'll find a place for you – whatever your background.

Really?

Sailors are often called 'Hands' – believed to come from climbing the rigging in sailing ships. Naval ratings' first promotion is to 'Leading Hand'.



We believe in equal opportunities. This means we'll consider your application no matter what your sex, race, ethnic origin, religion, sexuality or social background.

We'll make every effort to take specific religious and cultural requirements, such as diet, into account where possible.

Please remember though, that we have to consider factors such as operational needs, health and safety and our duty of care to all our personnel.

We offer everyone employment and promotion in the Royal Navy on the basis of their ability and merit, nothing else.

We do not accept bullying or harassment of any kind within the Royal Navy. We encourage anyone suffering any form of abuse to report it. We always treat any complaints seriously, sensitively and in absolute confidence.

Those found guilty of bullying, harassment or other unacceptable behaviour will be dealt with swiftly and appropriately.

If you have any other questions on our equal opportunities policy, visit royalnavy.mod.uk/careers

THE NAVAL SERVICE

We hope this publication has given you an insight into life in the Royal Navy and the career opportunities available to you. But the Royal Navy is just one part of the Naval Service.

To see what other career opportunities there are, simply visit the websites shown below.



Royal Naval Reserve (RNR)

The Royal Naval Reserve are an important part of the Naval Service, and are made up of more than 2000 men and women (about a quarter of them are former Royal Navy personnel), who combine military and civilian life. As fully-trained members of the team, they help the Royal Navy meet its operational needs in times of crisis, tension and war. And although they're volunteers, Reservists get paid for any training and work they do.

royalnavy.mod.uk/rnr



Royal Marines (RM)

The Royal Marines are an elite unit – they have to be physically tough, mentally strong and totally dedicated to wear the coveted green beret. They work in harsh environments, including mountains, jungles and deserts, and show “courage, determination, unselfishness and cheerfulness in the face of adversity.”

royalnavy.mod.uk/careers/royal-marines



Royal Marines Reserve (RMR)

The Royal Marines also has a Reserve Force, who all go through the same training as their full-time colleagues. Some have previously served with the Royal Marines or other armed force – many have no previous military experience, but have what it takes to earn the green beret. This could be an ideal first step to a career in the Royal Marines.

royalnavy.mod.uk/rmr



Royal Marines Band Service (RMBS)

Historically, drums and bands have been central to the Naval Service. Today, the Royal Marines Band Service are thought of as some of the world's most talented and versatile military musicians. But as well as making music, they're also Royal Marines, trained for medical support and other operational roles.

royalnavy.mod.uk/rmbs



Royal Fleet Auxiliary (RFA)

The Royal Fleet Auxiliary supplies Royal Navy ships with the fuel, food, stores and ammunition they need to stay operational while at sea. It's a civilian service, made up of over 2000 officers and ratings trained to Merchant Navy standards, with military skills that allow them to provide close support in combat operations.

royalnavy.mod.uk/careers/rfa

JOB FINDER

If you know what job you're looking for it couldn't be easier – simply use the chart on the left. Or explore the possibilities, based on your qualifications, with the chart on the right. Or, you can visit our website and use the online job finder.

JOBS AVAILABLE PAGE

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Supply Chain Logician	52
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Writer Logician	52
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Logistics Officer	52
Logistics Officer (Submariner)	53
Chef	53
Chef (Submariner)	53
Steward	53
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JOBS AVAILABLE PAGE

MEDICAL BRANCH: MEDICAL, NURSING AND HEALTHCARE, DENTISTRY

Medical Assistant	60
Medical Assistant (Submariner)	60
Naval Nurse (Student)	60
Naval Nurse (Qualified)	60
Nursing Officer	60
Nursing Officer Mental Health	61
Medical Officer	61
Environmental Health Officer	61
Mental Health Nurse (Student)	61
Mental Health Nurse (Qualified)	61
Medical Officer (Submariner)	61
Biomedical Scientist (Student)	62
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Radiographer (Student)	62
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Chaplain	67
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Naval Airman Aircraft Handler	75
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Air Traffic Control Officer	75

SPECIALIST DEGREE OR PROFESSIONAL QUALIFICATION

Air Engineer Officer
Marine Engineer Officer
Training Management Officer
Weapon Engineer Officer
Marine Engineer Officer (Submariner)
Training Management Officer (Submariner)
Weapon Engineer Officer (Submariner)
Dental Officer
Environmental Health Officer
Medical Officer
Medical Services Officer
Nursing Officer
Nursing Officer Mental Health
Dental Hygienist
Biomedical Scientist
Operating Department Practitioner (Qualified)
Radiographer (Qualified)
Naval Nurse (Qualified)
Mental Health Nurse (Qualified)
Chaplain
Qualified Medical Technician Reserve
Chaplain Reserve
Naval Nurse Reserve
Logistics Supply Officer (RFA)
Medical Technician (RFA)

A-LEVELS OR SCOTTISH HIGHERS (180+ UCAS POINTS)

Hydrography and Meteorology Officer
Warfare Officer
Warfare Officer (Submariner)
Logistics Officer
Logistics Officer (Submariner)
University Cadet Entry (Dentist)
Medical Officer Cadet
Aircrew Officer Observer
Aircrew Officer Pilot
Air Traffic Control Officer
Royal Marines Officer
General Entry Officer Reserve
Chaplain Reserve
Medical Officer Reserve
Nursing Officer Reserve
Motorman Grade 1 (RFA)

A-LEVELS OR SCOTTISH HIGHERS (96-150 UCAS POINTS)

Undergraduate Apprenticeship Scheme (UGAS)
Accelerated Apprenticeship Scheme (Air Engineering)*
Accelerated Apprenticeship Scheme (Marine Engineering)*
Accelerated Apprenticeship Scheme (Weapon Engineering)*
Accelerated Apprenticeship Scheme (Submariner)*
Naval Nurse (Student)
Mental Health Nurse (Student)
Operating Department Practitioner (Student)
Radiographer (Student)
Cadet Systems Engineer (RFA)

Visit royalnavy.mod.uk/careers to check your eligibility and find out more about the joining process, preparation, training and choosing the right role for you.

GCSEs, SCOTTISH STANDARD GRADES, DIPLOMAS OR APPRENTICESHIP

Communications Technician
Royal Navy Police
Welbeck Sixth Form Defence College
Direct Entry Petty Officer Technician (Marine Engineering)**
Dental Nurse (Student)
Dental Nurse (Qualified)
Biomedical Scientist (Student)
Aircraft Controller
Aircrewman
Communications Apprentice (RFA)
Logistic Supply Officer (T) (RFA)
Deck Officer (RFA)
Cadet Deck Officer (RFA)
Marine Engineer Officer (RFA)
Systems Engineer Officer (RFA)
Leading Hand/Helicopter Controller (RFA)
Cadet Marine Engineer (RFA)
Assistant Chef (RFA)
Leading Hand Supply Chain (RFA)
Steward (RFA)

NO SPECIFIC QUALIFICATIONS NEEDED

Warfare Specialist Sonar (Submariner)
Warfare Specialist Tactical (Submariner)
Mine Warfare Specialist
Warfare Specialist
Hydrography and Meteorology Specialist
Seaman Specialist
Mine Clearance Diver
Communications Technician
Air Engineering Technician
Communications Information Systems Specialist
Communications Information Systems Specialist (Submariner)
Engineering Technician (Weapon Engineering)
Engineering Technician (Weapon Engineering) (Submariner)
Engineering Technician (Marine Engineering) (Submariner)
Engineering Technician (Marine Engineering)
Chef
Hospitality
Chef (Submariner)
Hospitality (Submariner)
Supply Chain Logician
Writer Logician
Writer (Submariner)
Supply Chain Logician (Submariner)
Medical Assistant
Medical Assistant (Submariner)
Royal Marines Commando
Royal Marines Bugler
Royal Marines Musician
Naval Airman Aircraft Handler
Naval Airman Survival Equipment
Chef Apprentice (RFA)
Engineer Apprentice (RFA)
Leading Hand Helicopter Controller (RFA)
Seaman Grade 1AT (RFA)
Seaman Grade 1 (RFA)
Seamanship Apprentice (RFA)
Steward Apprentice (RFA)
Cyber Unit Reserve
Royal Marines Reserve
Royal Marines Reserve (Ex-Regular Forces)
Ex-Regular Forces Reserve

*and or a Level 3 Diploma, see website for more details
**call TPUK for more information

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